Happy New Year Everyone!

Reporting and reflecting on an organization’s achievements and challenges is always a pleasurable moment for the chairperson! It is therefore with great pleasure that I once again present the chairperson’s report for 2010.

Last year I reported great achievements which marked the first time in the history of the Kuru Family of Organizations that we had the most senior positions in the organization being occupied by citizens. This year marks yet another milestone in having four of our San children admitted to the University of Botswana, and the fifth at the University of Witwatersrand. We are of course proud of these achievements.

Over the past two years, people around the world have dealt with the effects of a serious global economic recession. The Kuru Family of Organizations was no exception, however I can say with confidence that thanks to our dedicated staff, ongoing support from our partners, the Kuru Family of Organizations was able to weather some of the storm. In 2010, KFO has been able to consolidate both our financial and management positions. More importantly, we have continued to deliver quality, innovative programmes, meeting the needs and empowering our communities to fight poverty.

I am extremely proud of the efforts of our staff who work with our communities in the projects and in our offices. I am also very proud of our donors, big and small for their generosity which enable us to reach so many more that are in need.

And with that we are looking forward to 2011 with anticipation! On behalf of our communities, the beneficiaries and the Trustees, I wish to thank all our supporters and partners for their outstanding support. Once again, I thank our Board of Trustees for their continued service to the work of KFO. Their leadership drives and inspires this organization.

I hope as you read through this year’s Annual Report, you find inspiration in the personal stories from staff, donors and beneficiaries. Through them, you’ll discover the power that drives the vision that the San must have permanent control over their lives, resources and destiny.

Sophie Morris
Chairlady
The story of the Kuru Family of Organizations starts and ends with our communities in the different areas where we work. It is the women, girls, boys and families in our impoverished communities who inspire our work and the same people who drive our projects, help in prioritizing the allocation of resources and who instigate change.

So much of our success and joy come from working with each and every one of you! If there is one message I want to share for this year, it is to thank you for the privilege of working together to create a healing and supportive community where individuals receive the love and nurturing they need to be proud and productive citizens of Botswana!

The name of our organization, KURU, reflects our value and beliefs in doing and being self-reliant. Although we have grown in size over the past several years, we make it a priority to retain those very values that were part of our beginnings. To do this, we model what we believe in, by engaging our beneficiaries and communities in self-sustaining and livelihoods projects, and in living their culture. We do this by showing kindness and compassion to each other and to those we serve.

As reported last year on progress and as we march forward into the future, we will continue to work on product(s) development, human resources and training opportunities as well as increased marketing efforts and brand recognition of our products across our member trusts. There will be more emphasis on developing synergies across our organizations and we hope this will add new benefits resulting in greater cost savings for our operations. A comprehensive fund raising and business plan will enable us to secure more sources of funding to continue our progress in addressing poverty eradication, livelihoods issues, and research into our indigenous plants, and by expanding our core revenue sources we can assure the long term stability and sustainability of KFO and our voice within the civil society.

The past year was very rewarding. We focused on developing our relationships with the other like minded organizations, key government departments as well as nurturing our relationship with our supporters and partners. This annual report for 2010 is meant to highlight those events. We hope you enjoy reading it.

We are very grateful to our donors and partners who made our work possible. And, finally, we are grateful to God for the privilege of serving those in need.

Kaelo Mokomo
Executive Director
Letloua Trust – Kuru Family of Organizations
Letloa Trust ("the net"), the support organisation for the other members of the Kuru Family of Organisations, assists and trains them in financial management, fundraising, reporting, strategic planning, marketing etc., as well as builds capacity of targeted individuals who in future could serve their own communities as well as the other Trusts in the network, in an effort to make the San more independent and the network more sustainable. Letloa, as spokesbody for the Kuru Family of Organisations, also stimulates and guides strategic thinking and advocacy in the country in matters with regards to the San and other minority groups.

Main developments in the work of Letloa Trust during the past year:

In May 2010 Letloa Trust organised a stakeholder workshop that was well attended by representatives from Government organisations and the national and regional civil society organisations. The theme of the workshop was ‘Together for the promotion of inclusive, quality education for all!’ After the workshop a consultant was assigned to develop a five year education strategy for KFO, which will be implemented from 2011.

Letloa Trust developed Financial Management Manuals for Komku Trust, D’Kar Trust and Huiku Trust, and will continue with such manuals for the other member trusts of KFO.
A number of other programmes, representing issues wider than the reach of the member trusts, but still meeting the objectives of KFO, are managed by Letloa on behalf of the KFO. These programmes are as follows:

### Management and Leadership Development Programme

The Management and Leadership Development Programme’s (MLDP) aim is to bring San into management and leadership positions confidently and competently. The MLDP focuses on supporting interns to grow in four major competency areas, strategic leadership, people leadership, operational leadership and personal leadership. Each intern develops a personal development plan as a means to realise these competencies. To ensure that these competencies are met a mix of various training and development activities are used to meet the specific needs of the individual interns such as attending relevant workshops, participating in action learning groups, attending job related further education courses, and reflecting on their successes and challenges as they progress. However, the major avenue to ensure that competencies are met is on-the-job training and it is here that the need for mentors becomes paramount. This remains a weak area within MLDP and is a challenge for 2011.

2010 proved to be very successful with regards to interns enrolling onto tertiary education courses. In 2009, a number of interns tried to enrol at the University of Botswana (UB) but were unsuccessful. This year, with the support of our partner, the Research Centre for San Studies, University of Botswana, all those that applied to UB were successful. This was a tremendous achievement. To date, the range of courses undertaken by MLDP interns at various institutions include Degree in Library and Information Services, Diplomas in NGO Management, Masters in Development Studies, Diploma in Human Resource Management, Certificate in Early Childhood Education, Certificate in Small Scale Business Management, Degree in Business Management and a Diploma in Technical Financial Accounting. In addition to the above individual courses the interns also participated in a personal development workshop, facilitated by the Collective Leadership Institute, Finance for Non-Financial Managers, facilitated by IBM, and a leadership initiative in conjunction with the Barclays Bank Leadership Development Network, facilitated by Ambur Associates. These ‘anchor’ workshops were made possible due to funding from the Ministry of Finance / European Commission Non-State Actors Capacity Building Programme. All were resoundingly successful and have contributed towards increasing the interns’ confidence and abilities within the workplace.

In April, the programme supported the Research Centre for San Studies in hosting the workshop, ‘San Voices in Education: Who is going to drive?’ This forum marked a move away from the traditional information sharing forums where often San experiences are articulated by non-San with the San speaking loudly and clearly about their experiences and proving they are willing to take ownership of the way forward. In addition to this workshop, MLDP was also involved in the Letloa Trust, Mornan Educational Learning Workshop, ‘Inclusive Education for All’ and the development of the Letloa Education Strategy. The MLDP interns were very vocal with regards to their thoughts on San and education and are enjoying participating, where appropriate, in KFO strategic discussions.

2010 saw the successful conclusion of the third round of interns. The interns now include: Aharae Aharae and Zacharias Wataneamya (Komi Trust); Willie Morris (Bokamoso Trust); Gakemoloi Satu (Letloa Trust, Land Livelihood and Heritage Programme); Wynand Morris and Job Morris (Kuru D’Kar Trust); Ninase Kiema (Letloa Trust, Tsodilo Project); Bibles Parmo and Frederik Brou (IASS); Thibongelwe Ngaka and Moreonga Tamago (TOCA Di Trust); Keleta Kiema (Letloa Trust, Cultural Centre); Swabi Kaminu (WMM); and Karapetse Bantu Peter (Ghekho Community Trust). Unfortunately, the programme has also seen some interns leaving the programme – we wish them luck in their new pursuits.

### Kuru Cultural Centre

The Kuru Cultural Centre promotes and preserves traditional and contemporary San cultural heritage through activities and events, playing an active role in youth and community development initiatives and community development initiatives through music, arts, theatre and natural resources management practices. Over two thousand tourists, on their way to or from the famous Okavango Delta or Victoria Falls stop in D’Kar to read the documentation of significant San cultural and historical sites and events remain a key activity of the Cultural Centre. The Cultural Centre serves as a main agent of social and cultural integration of the San into the mainstream society through cultural and educational networks with other stakeholders and relevant government departments. The Cultural Centre is mandated to, on behalf of and in conjunction with the rest member of Kuru Family of Organisations, organise and coordinate the annual Kuru Dance Festival.

**Kuru Cultural Centre in 2010**

The entrance to the Museum was moved to be more clearly visible to visitors. The signboard was also moved to the main-road entrance. The construction of the clubhouse and art gallery has been completed, displaying the Kuru permanent art collection. This has also enabled the re-introduction of cultural education activities where members of the community, chiefly children and youth, regularly join to watch cultural and educational videos and DVDs.

Various D’Kar based activities included a Community Cultural Day, where youth and elderly came together to play traditional games, music and tell folktales, and one community workshop on Traditional Marriage Customs, looking at the impact of modern customs. The purpose was to explore best practice from both customs to suit today’s society and to address present social ills, e.g. domestic violence, passion killings and HIV/AIDS.

Forty members of D’Kar community again took to the bush to gather wild foods to keep the traditional veld food knowledge alive. This trip, annually done at the end of the rainy season, coincides with an abundance of wild fruits and roots.

An important achievement was the introduction of formal cultural music lessons by qualified and Botswana Training Authority (BOTA) accredited tutors, transferring their skills to ten youths. Five of them now perform their instruments and even generate own income through their music. Two of the beneficiaries took part in the Kuru Dance Festival traditional music section and three competed in the newly introduced Art and Music competitions by the Department of Arts and Culture, coming second!

The Centre attended and filmed a significant historical event, whereby the Naro San in Qabo officially inaugurated their Kgosits (Chief), Mr. Kgalagadi Naso in October. A Dance Arena (amphitheatre) has been reconstructed on the Dole Qare Game Farm, where the annual Kuru Dance Festival and other cultural activities will be conducted in future.

The Kuru Dance Festival which was officiated by the Minister of Environment, Wildlife and Tourism, Hon. Kutsi Onkakame Mokaila, attracted over 600 participants and audience and the Cultural Centre produced a DVD, marketed by KFO, with voluntary assistance by the World University Services of Canada. Youth dance and drama groups were also assisted to participate in national and regional art competitions conducted by the Department of Arts and Culture.
Community Health

Re Batsi Botshelo! We Want Life!
The Community Health programme is engaged in “Enabling Holistic Community Health Interventions amongst Rural Area Groups” through coordination of positive health communications efforts in partnership with the Ministry of Health National TB Programme (BNTP) and Global Fund Round 5. New partnerships with Ministry of Health Department for HIV/AIDS Prevention and Care and the NGO Tekkepele have facilitated the expansion of KFO Health Programme in preparation for service provision of VCT (Voluntary HIV Counseling and Testing) that will begin in 2011.

KFO works with advocacy to increase access to health services with specific attention to culturally sensitive patient provider relations and policy alignment in remote areas. Communication activities involve development of local language educational interactive materials with the Communication Centre in D’Kar. Social mobilization engages KFO member trusts in outreach with the positive health campaign “We Want Life, Re batisa botshelo” to encourage community members to uptake available services and adhere to treatments in light of health as a human right.

KFO participated with the Ministry of Health BNTP in 2010 to revise the National Community TB Care Guidelines. The newly drafted guidelines provide a practical operational framework in line with the STOP TB Strategy for TB treatment to be provided in the community and further at household level with treatment supporters rather than the traditional strictly facility based DOT (Directly Observed Treatment). KFO is dedicated to increase active case detection in rural areas surrounding TB treatment and the negative effects of alcohol. Set in D’Kar, the story is about Kaathe’s journey through TB treatment; further details DOT, displays positive interpersonal communication skills and stimulates positive living. The production was made with support of MOH and will be expanded to national audiences in collaboration to Stop TB.

KFO Community Health in 2010

Holistic Community TB Care
KFO Health Team has successfully coordinated and facilitated three CTBC promoters trainings in 2010. The Promoters have been trained in a range of practical topics related to TB treatment and prevention, including medication and side effects, the importance of adherence, infection control, contact tracing, the relationship between HIV/AIDS and TB, positive living, the rights and responsibilities of patients, and more.

The contributions of our San CTBC Promoters to health service delivery at local health facilities have been invaluable in the prevention and care of TB. Not only have they provided daily treatment support, translated important health information in mother tongue language, the CTBC Promoters actively engaged their respective communities on HIV/AIDS, teenage pregnancy, sexual abuse, substance abuse, gender relations and more. Visiting patients to provide medication at the household level also provided intimate reach and support for improved adherence and treatment outcomes.

Positive Health Communications
The KFO Health Team is proud to introduce Sana Boitse; our TB Hero. Sana lives in D’Kar and successfully completed TB Treatment together with 5 family members including her children in 2009. Sana continues to be a source of inspiration by joining in community TB control activities.

Our Health Communications Centre was actively involved in facilitating community conversations with KFO locally produced video docudrama Komsana (‘Listen’). The DVD promotes TB treatment literacy while highlighting common challenges in rural areas surrounding TB treatment and the negative effects of alcohol. Set in D’Kar, the story is about Kaathe’s journey through TB treatment; further details DOT, displays positive interpersonal communication skills and stimulates positive living. The production was made with support of MOH and will be expanded to national audiences in collaboration to Stop TB.

Komsana Facilitator’s Guide was developed to improve post-screening discussions and address myths and misunderstandings around TB treatment and prevention. In 2010, approximately 400 rural community members were sensitized through Komsana, the majority of participants were women.

KFO Health Team is actively engaged in expanding community participation and partnerships to further integrate TB-HIV with San in the rural areas in 2011.

COOKA BOO!

Land Livelihood And Heritage Centre
The LLHC has needed technical support for mapping which enables the KFO member Trusts to carry out their operations.

LLHC in 2010

The LLHC has assisted TOCaDi in mapping nearly all fields in Shakaarawe and providing all sketch plans to facilitate field application within the settlement. Most of the members assisted by TOCaDi have already acquired ownership rights for their ploughing fields. The LLHC successfully gathered data for the borehole syndicates of Baate, !Xami, !Aho, Tsharasatshara and !Ghi!An for the development of borehole location maps. The data will assist in situational analyzing of the syndicates and guide in determining a suitable livelihood option.

Work on Khwe placenames and meaning has received immense support from the participants (elders and their people) who took a week and a half of participation in providing meanings for all placenames identified during the displacement and relocation workshop. A manual on placenames and meanings will be published as part of the Khwe booklet series.

The veld food and medicinal plants database has continued with its updating. The Centre will continue to play a major role in sampling, updating and processing of relevant data necessary to complete the database.

A manual detailing the national procedures of acquiring user rights for tribal land has been finalised and translated in Setswana language and is now awaiting publication. This manual will assist vulnerable members in the society with none or little experience with the procedure of acquiring a plot for a ploughing field, residential, borehole and business.

The Centre established partnership with the Department of Forestry and Range Resources (DFRR), Ministry of Wildlife, Environment and Tourism (MWET). This partnership has seen the LLHC in September being awarded a grant to facilitate the establishment of Shakaarawe Community Forest.

Tsolbio Community Initiative Project:
One year after the project launch
Since its official launch in October 2009 by the honourable Minister of Environment Wildlife Tourism and National Museums - Mr Kitso Mokaila and Chief Executive Officer of De Beers Botswana –Ms Sheila Khama - in the presence of key stakeholders, the Tsolbio Initiative Project has never looked back. The project has embarked on a number of activities geared towards the attainment of its main objective of ensuring the successful long-term management of the Tsolbio World Heritage Site through equitable benefit sharing and sustainable management of the area’.

Tsolbio Community Development Trust in 2010

The year 2010 marked the commencement of the physical implementation of the Tsolbio project after a long wait for release of funds from the Diamond Trust. The initial steps taken in implementing the project involved the recruitment of project support staff (TMA Manager, Development Facilitator and Campsite Manager). Another key project output during the year includes; a community training workshop on roles and responsibilities conducted during the second week of March. Through the workshop participants were also equipped with leadership skills and good governance practices. It was also designed to build a good working relationship between the Tsolbio community and other project stakeholders. A total of thirty participants comprising of members of the Tsolbio Community Trust Board and Village Development Committee received the training. The Ngamiland Technical Advisory Committee facilitated it. During the same workshop a process of revising the Deed of Trust for the Tsolbio Community Trust was initiated. This resulted in some suggestions for amendment of the current constitution in order to align it to the ‘model constitution’
prescribed by the Ministry of Environment, Wildlife and Tourism.

In order to develop a strong partnership between Tsodilo Community Trust and Diamond Trust, ten community members and two project staff participated on a trip to Orapa Mine from the 1st to 4th September. During the visit, participants were exposed to the various operations of the mine. The specific objectives of the trip were: To familiarise Tsodilo Community Development Trust members with Debswana's mining operations and to expose them to some of the tourism operations undertaken by Debswana among others.

Another milestone during 2010 was the completion of drilling and test pumping of two boreholes to supply reliable water to meet the Tsodilo community’s and the project development demands. Negotiations are ongoing with North West District Council to take full responsibility for the management and maintenance of the boreholes to ensure that water provision is sustained beyond the current project funding arrangement with Debswana Diamond Trust.

The influx of people from other areas into Tsodilo due to the anticipated project benefits creates a threat in managing health related issues (alcoholism, TB, HIV/AIDS, and other communicable diseases). In order to address this imminent problem Letloa Health Programme has availed an officer to work closely with TMA on health issues in Tsodilo. In addition, two community TB Care Facilitators have been recruited from Tsodilo to assist in the project. Other efforts include conducting of awareness raising workshops by the District/Village Multi Sectoral Aids Committee (D/VMSAC) in collaboration with the District Health Team.

**GEOGRAPHIC AREAS AND SETTLEMENTS OF WORK:**
Ghanzi, Kgalagadi, and Okavango

**NUMBERS OF PEOPLE WE HAVE WORKED WITH AND ETHNIC BACKGROUND:**
Letloa Trust supports the Trusts that make up the KFO network. KFO reached over 40 San communities, which make up a total of 25,000 people. The KFO also works with non-San minorities in these areas.

**ORGANISATIONS AND INSTITUTIONS WE HAVE WORKED WITH:**
All KFO member boards, local government and social, government departments, and universities.

**NUMBER OF STAFF MEMBERS:**
13

**BUDGET 2010:** BWP 9,891,000

**EXPENDITURE 2010:** BWP 8,452,000

**CONCRETE RESULTS ACHIEVED:**
- Number of CBO promoters established: 26
- Number of settlements KFO supports: 12
- Number of TB patients supported through CBO: 106
- Number of clients reached in CBO: 1,500
- Number of people participated in rural area locally produced video screening: 200
- Number of community leaders reached: 78
- Number of people sensitized through advocacy workshops: 160

**LLHC:** The Centre manager, Gakemotho Satau was able to get a place at the University of Botswana to further his education. This is very crucial development in Satau’s future as the leader of the LLHC. The Land application manual book has been added as one of the instruments to be used in land security and it is anticipated that it will open doors for more communities to have papers for land. The fund for the forestry conservation in Shokanire has restored some personal pride for the community, who once felt the land is a cattle farmer. The transfer of skill for forestry management will equips more self - sustain in the community.

**Culture Centre – Community Cultural Day and Community Workshop, Visit local collection trip, compilation of dance, drama and statics house and art gallery, conducted Dance Festival, attended coronation of Kgosi in Gaborone, display of new artifacts and permanent collections in Museum and art gallery, worked with two youth groups of drama and dance. (Dikgale) wear hip-hop clothing)

**Skills – Skills based on training and responsibilities, skills conducted trained on quality improvement and marketing skills. Two boreholes successfully drilled and test pumping to supply reliability. Fourteen Community Tour Guides trained on customer care and rock art interpretation. Community representatives toured activities of Debswana Diamond mine at Orapa.

**MLDP:** Five learners have been admitted at various campuses to do a range of courses such as: Degree in Library and Information Science, Diploma in NGO Management, Masters in Development Studies, Diplomas in Health Research Management, Commodity in Early Childhood Education, Certificates in Small Business Management, Management in Business Management and a Diploma in Technical Financial Accounting.

**BOARD MEMBERS:** Mrs. Sophie Morris (Chair), Mrs. Nxisae Kiema (Vice Chair), Mr. Ronnie Mahindi (TOCaDI), Mr. Xhaao Moletle (Gantsi Craft), Mr. James Morris (Founder Member), Mr. Cgara Cg’ase (Komku Trust), Mr. Gaobolelwe Ngakaejaya (Founder Member), Mrs. Nkagisang Ditsheko (D’Kar Trust), Mr. Nguka Xishee (member), Mr. Xhare Leneke (Komku), Mr. Hennie Swart (SASI).
Bokamoso provides quality early education to children in rural areas and others in similar circumstances as a foundation to formal learning and other transitions in life, by ensuring quality training for their preschool teachers. Vulnerable children in western, northeastern and southern Botswana now has access to education, a basic human right. Our goal is working towards equal learning opportunities for all children through a solid early childhood foundation and a friendlier transition from home to formal school, enhanced school retention and better primary school attendance; thus strengthening the academic achievement at all levels of education in disadvantaged rural minority groups.

A full-time thirty-six weeks and a two-year in service accredited teacher training courses are offered. The recruitment areas now include the whole country, to ensure more sustainability through school fees. Candidates from Bokamoso’s target area, Ghanzi and the northeastern San-dominated areas, receive scholarships through donor funding and other means.

Bokamoso recognizes the importance of training of preschool teachers and caregivers and their role in the development especially children in vulnerable circumstances. Exploring how children develop and learn is instrumental in developing appropriate curricula for specific children and knowing how to use it. All working with children should improve their advocacy roles and skills and advance plans with clear rationale and strategies for implementation of critical child development tools and elements. Bokamoso recognizes itself in that role; as such are we assured of desirable change in the early childhood development in the interest of all children.

Bokamoso Training Rural Minorities And Others In Quality Preschool Education
Bokamoso in 2010

Twelve pre-school teachers from Tobere, Kaputura, Qabo, West Hanahai, Ghanzi and D’Kar successfully completed the 36-week full-time certificate course in July. Three were self-sponsored from outside the Bokamoso focus area. The course, three semesters of institutional instruction and learning, offers child psychology and learning, child health, principles of teaching, curriculum and assessment, physical education and outdoor activities, creativity, language, mathematics, music, movement and drama, environmental studies, civic and personal development, research and practice. The third term includes teaching practice. Examinations were conducted according to Botswana Training Authority (BOTA) guidelines, whose routine audit checks if Bokamoso is maintaining standards.

Three student teachers were enrolled in the in-service course offered, coming from the Eaton and Kempf farms in Ghanzi district, although only two have continued with the course. For training purposes the hostel received upgrading, with new furniture and equipment bought through the much valued Canada fund for Local Initiatives. New beds, desks and chairs and bedding have greatly improved our student accommodation.

Bokamoso still supports some preschools in Ghanzi district, kindly assisted by the Christian Reformed Churches in the Netherlands. Two young Dutch volunteers also did some major and highly appreciated renovations in the DKar Pre-school as well as in our student hostels.

Some individual donors from Norway, organized by Mr Morten Saether of Queen Maud’s University College in Norway (our partner in the Competence Building Network for Early Childhood Education for South and East Africa) also supported volunteer preschool teachers in two communities with teaching materials and some personal financial allowances. They also viewed progress and provided positive direction in emerging issues such as good governance and management. The staff met regularly to evaluate their own progress and to implement recommendations made to improve or pursue the activities of the programme, finding solutions through collaborative efforts.

Unfortunately Ms Mathamako Keakopa, a long serving trainer, resigned from employment after fourteen years. Regular networking, one of Bokamoso’s strengths, continued in 2010. In September coordinator Stellas Nyuluka presented a paper in Trondheim, Norway on ‘Increasing the visibility of play for opportunities in diversity in early childhood development’. The paper demonstrates the importance of Play in showing and explaining the different elements of cultures in a multicultural sensitive curriculum in early childhood development. Play has always been an essential element in the Bokamoso early learning programme.

In November a workshop in Ghanzi, facilitated by two lecturers from Queen Maud’s University College took place, with the topic Creative Teaching methods in Early Childhood Education, using music, drama and art in the outdoors. Teachers attending were from Ghanzi, Maun and Shakawe.

Ba Ijojo University and the Kellogg Foundation supported some staff members attending a series of capacity building courses in workshops in D’Kar. Bokamoso’s local and international collaboration included student and staff exchanges, which added value to the quality of our programme. Three students from Queen Maud’s University College in Norway participated in the fulltime Training Programme for a few weeks, followed by practical preschool work.

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Building on communities’ skills for a better future

Gantsi Craft

Gantsi Craft Trust is a Non Profit Organization responding to the need to develop and empower the lives of the San Communities by promoting and developing and marketing their handicrafts in Botswana and in the remote settlements of Ghanzi and the Kalahari District in particular.

Production of traditional crafts in these communities is done primarily by women with no other income. Known only to a lucky few, the San are custodians to a cultural heritage that is as old as time itself and it is from this rich historical background that our initiative derives its product range, which is representative of the San traditional way of life. Gantsi Craft builds a bridge between these beautiful traditional objects and the modern market, helping producers understand the need, volume and demand of the market as well as training them on preservation of the natural resources used for craft making, for the sake of a sustainable future for their products.
Gantsi Craft in 2010

The synergy achieved between the many individuals helping to run Gantsi Craft has in the past year again achieved more than we would have thought possible. We rely on the contributions of our Master Producers and train them to further improve their contributions, thereby always improving our craft development and products.

This year the three Gantsi Craft Master Producer workshops focused on improving existing designs, quality control as well as social aspects that affect their lives and production such as HIV/AIDS and TB awareness. Conservation of Natural Resources training is done to secure future raw materials for communities. Community Workshops in D’Kar, KD1 (Kgalagadi District 1) and Ghanzi Township, were held to find problems at source and to update producers on quality standard of their products. Thirty-one women producers were trained on 22-26 February in D’Kar, of whom eight were youths.

Our Community Representatives in the settlements form a crucial link to the communities. Trips are scheduled every 6 weeks to purchase crafts and to support these Community Representatives, who are recruited by the producer communities. Trusted people with the capacity to learn as well as the knowledge in craft production to represent their settlement are chosen. At meetings in East Hanahai, Grootlaagte, Chobokwane and New Xanagas new members were introduced and their training scheduled. Four members from New Xanagas, Chobokwane, East Hanahai and D’Kar were trained in the first quarter, followed by another successful follow-up workshop in the second quarter. Topics included costing, product codes, marketing, standard, quality control, bookkeeping, natural resource conservation and HIV/AIDS and TB.

Further exposure for our products was gained by attending the Harare International Festival of Arts in Zimbabwe, and the King Dance Festival, in collaboration with Conservation International as well as the American Embassy Fair.

Gantsi Craft and San Arts and Crafts jointly source raw materials, such as ordering and transport of ostrich eggshells from Talana Farms, for the benefit of the communities.

In 2010 Ms Mmamawe Kikonyane, former Fieldworker Team Leader was appointed as Field Coordinator in order to facilitate smoother operations. Mr. Qosa Xobebe, previously Shop Manager, is now the driver and fieldworker responsible for data collection and addressing the issue of Natural Resource Management. Ms Goitsemang Hube has been promoted to Community Health Officer in conjunction with Letloa Health programme.
The vision of Komku is that of healthy, proud and self-reliant communities with strong leadership. The Trust’s mission is to support the development of an enabling environment that creates strong, equitable, healthy, stable, and empowered communities in seven settlements of Ghanzi district. Komku supports livelihood choices of the San and creates an environment conducive to development of these options to levels that are sustainable. Technical assistance is given to community groups and CBOs, facilitating sourcing of donor funding, supporting implementation of projects and assisting in monitoring and evaluation of such projects. Komku focuses on Land & Livelihoods, Health and Primary Education. In 2010, to improve land security for the communities, Komku strengthened the 5 African Development Foundation (ADF) funded cattle syndicates and supported establishment of 5 emerging cattle syndicates. The Huiku Trust (CBO) Community Based Natural Resources Management Project was supported and documentation of Medicinal & Food plants basically completed. The TB awareness and care programme was re-established in 2 settlements and 2 businesses in West Hanahai supported.

In 2010 Komku successfully introduced a pilot primary education programme in 3 settlements that seeks to reduce drop-out in primary schools. Revival of Parent-Teachers Associations (PTAs) was facilitated in 3 settlement schools and education awareness campaigns held.
n 2010, support to community livestock syndicates included facilitating of training of 5 ADF-funded syndicates (31 members) in entrepreneurship, governance, farm development and livestock management, surveying for water on 3 farms. Comprehensive Farm Management and Business Plans were produced. Drilling of boreholes on 3 farms commenced while borehole equipping was done on one farm. 5 new syndicates were provided with information on accessing government support, while one of them, Kerebe Syndicate was provided with water reticulation equipment.

Houk Campsite is a joint venture of residents of Qabo and Grootlaagte. Highlights of the year included recruitment of the Manager and Bookkeeper, establishment of the office in Grootlaagte, establishment of a chicken project in Qabo, completion of environmental impact assessment for the campsite and development of a plan for the campsite.

Komku supported two businesses in West Hanahai, a tailoring business and a brick-making business. The support included facilitating training in entrepreneurship and some material support for the tailoring business.

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The pilot education programme carried out a survey that showed high dropout and failure rate in settlement schools.

We revitalized PTAs in Bere, Grootlaagte and West Hanahai. TB awareness day was held in Grootlaagte on the 17th of November, attracting 60 participants.

One sporting event was supported in West Hanahai. The event, which was attended by 5 football teams, attracted over 200 people. Komku Education Officer (S'bongile Keetseope) addressed participants on problems of HIV/AIDS and Gender Based Violence.

7 Komku Board members and the Komku Coordinator (Cgara C'gase) and two officers (Nkaketsang Ditsheko and Zacharish Wattsamaya) went to South West Zimbabwe for a Look and Learn Tour of Kellog supported development projects. A team building workshop was held for 10 Komku staff at Dqãe Qare Farm in April. Jennifer Ruskey, a Volunteer from Canada was attached to the Huiku Project, completed her attachment in July and left for Canada. Cgara Leneke and Thoje Xharae (Bere), Keabetswe Tsakale (Grootlaagte), Lempiditse Ditsheko, Zachariah Watsamaya and S'bongile Keetseope (Ghanzi) enrolled for a 6-months certificate course in Small Scale Business Management with the Botswana College of Open and Distance Learning (BOCODOL). Lempiditse Ditsheko, Zacharish Wattsamaya and S'bongile Keetseope also enrolled in a drivers training programme.

60 people attended TB awareness function in Grootlaagte. 10 TB patients supported in West Hanahai. 26 medicinal and food plants documented. 2 businesses supported in West Hanahai. 28 TB patients supported 60 people assisted TB awareness function in Grootlaagte. 10 Komku Board, 5 staff members and 10 Huiku Board members trained in governance. 3 Board, 8 Management and 35 Programme meetings held.

The main objectives of the year included facilitating the formation of 5 new cattle syndicates and continued support for 5 pre-existing ones. To improve support for CBOs including increasing the number of CBOs from 3 to 5 and continued support for Huiku Trust. To facilitate training of 10 people in entrepreneurship and 15 people for business initiatives. To carry out research and documentation of Medicinal & Food Plants. To facilitate the participation of 6 groups/households in setting up small stock and guinea-fowl projects. To facilitate improvement of attendance and performance in 3 primary schools in 3 settlements.

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Promoting the situation of the marginalised and poorest members of the community of D’Kar remains the main mandate for Kuru D’Kar Trust. Growing from the first Kuru Development Trust (and the Reformed Church in D’Kar), this oldest member of the KFO has in 2010 made much progress in uplifting livelihoods of the local San people.

By means of education, training, community mobilisation and empowerment, but in particular introducing and involving them in practical ways to sustaining themselves, an increase in productivity initiatives became visible in the increased participation of the villagers. A horticulture project, leather products and paper-bead making projects were revived and identified youths trained in individual project start-ups through workshops imparting the needed skills in specific areas of productivity.

A VILLAGE MOBILIZED TOWARDS SELF-HELP

Kuru D’Kar Trust has continued with initiatives to promote San culture, for e.g. San crafts, San art, cultural tourism (including traditional dance ceremonies) which entails playing a supportive promotional, operational, organisational, administrative and accountable role to all different departments, including to the community. The Board Of Trustees was successfully engaged in performance improvement workshops and the Kgosi (Chief), Counsellor and government representatives involved in matters of village development.

Provision of health-care services has turned upwards, further improving the lives of the community through better service delivery.

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Kuru D’Kar Trust continued to provide municipal and carer-taker services to the village alongside its development initiatives. The year started with workshops, seminars and meetings to shape activities, and included a study tour by village elders to Zimbabwe, as well as sending a number of local staff members to RSA for training. This was followed by conduction of various workshops for skills development training, such as self-drive initiatives and the re-establishment of two well-known D’Kar community income-generating projects which have been ongoing for many years but had died down as of late, i.e. a vegetable garden and leather products.

The Community Outreach programme made major breakthroughs in the area of mobilizing and facilitating change in the community in 2010. A number of productive initiatives like the horticulture project and leather-product making were reintroduced. The involvement of the community in these activities has brought much hope and stimulated desire for change, visible by the increase in community participation.

The Kuru Art Project

Our famous Art Project was again successful in all its art and crafts trainings for the artists. While maintaining their regular sales and constant stream of visitors, this activity has brought much hope and stimulated desire for change, visible by the increase in community participation. Promoted desire for change, visible by the increase in community participation.

Dqãe Qare Game Farm

A significant achievement for Dqãe Qare was realised during the year in carrying out upgrading to attain One-Star Level. An experienced new Game Farm Management couple (Greg Laws and his wife Anne) was engaged at the beginning of the year. The management team has worked hard to improve the productivity of the farm, boosting the number of visitors and tourists coming to overnight in the lovely old lodge and campsites.

Although income from the farm is important, one of its main aims is to allow the San to display and as such re-discover their cultural talents and traditions, such as hunting and game tracking skills and their amazing knowledge of nature. Dqãe Qare therefore not only educates tourists, but is an opportunity for youth empowerment, by reconnecting them with their history and heritage.

Kuru D’Kar Trust

GEOGRAPHIC AREAS AND SETTLEMENTS OF WORK: Kuru D’Kar Trust’s catchment area lies within a 25 kilometre radius of D’Kar settlement, which has an estimated population of 2,000 people.

MAIN OBJECTIVES 2010:

• To provide services to the D’Kar Village Trust and other communities in more productive initiatives enhancing self sustaining practices • To promote the well being of the community in health through improved delivery of healthcare services • To assist and support the efforts made by the Church Council in serving orphaned, widows, destitutes, the elderly, physically challenged and the poor • To assist in providing services on behalf of the D’Kar Reformed Church • To ensure that the needs of the poor are met • To provide income generating projects which have been ongoing for many years but had died down as of late, i.e. a vegetable garden and leather products.

MAIN OBJECTIVES 2011:

• To continue supporting the Dqãe Qare Game Farm • To upgrade the Game Farm and Art Projects doing independent accounting with own bank accounts.

EXPENSES 2010:

• To facilitate 10 Kgotla meetings to create a healthy community • To identify 3 staff members for upgrading skills training • To conduct 10 skills development workshops conducted • To carry out repairs and maintenance on behalf of the D’Kar Reformed Church • To assist and support the efforts made by the Church Council in serving orphaned, widows, destitutes, the elderly, physically challenged and the poor • To assist in providing services on behalf of the D’Kar Reformed Church • To ensure that the needs of the poor are met • To provide income generating projects which have been ongoing for many years but had died down as of late, i.e. a vegetable garden and leather products.

ORGANISATIONS AND INSTITUTIONS WE HAVE WORKED WITH:

Kuru D’Kar Trust is very appreciative of the support received from the Botswana University College of Technology Foundation, TechnoServe, NGO, EU, BOCONGO, BOTA, Mowai i San Centre, Botswana National Youth Council, the Naro Language Project and the Ghanzi Police.

NUMBER OF STAFF MEMBERS: 25

CONCRETE RESULTS ACHIEVED:

15 skills development workshops conducted • 3 productive projects started • 2 staff members sent for training • 3 staff members sent for skills upgrading training • 15 community newsletter developed at the end of 2010 as well as a Year 2011 village calendar • Game Farm Art Project doing independent accounting with own bank accounts.

BOARD MEMBERS:

Mr. Aron Johannes Board Chairman (D’Kar Reformed Church Council), Mr. Elizabeth Masu, Board Member (Community), Mr. Ntseho Moso, Board Chairperson (Komku Trust), Mr. Marope Freddy, Board Member (Komku Trust), Mr. Kgotla Chogara, Board Member (Church Council), Mr. Elkeiki Ghebe, Board Member (Community), Mr. Khosa Mosadi, Board Member (Community).

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MAIN OBJECTIVES 2010:

Capacity building and 2 Training of Trainers workshops were conducted • Vegetable garden for D’Kar village • To produce at least 3 varieties of vegetable • To upgrade the project on behalf of the individual artists. Though many of the paintings and sculptures, including graphic art are sold • To train new Game Farm Management couple (Greg Laws and his wife Anne) was engaged at the beginning of the year. The management team has worked hard to improve the productivity of the farm, boosting the number of visitors and tourists coming to overnight in the lovely old lodge and campsites.

Although income from the farm is important, one of its main aims is to allow the San to display and as such re-discover their cultural talents and traditions, such as hunting and game tracking skills and their amazing knowledge of nature. Dqãe Qare therefore not only educates tourists, but is an opportunity for youth empowerment, by reconnecting them with their history and heritage.
A Sister to KFO

Note: The Naro Language Project is not a registered member of the KFO but works under the Church Council in D’Kar and therefore closely associated with the Kuru D’Kar Trust. However, as the project focuses on the Naro Language development, its reaches much further than D’Kar only. The KFO acknowledges the collaboration of the NLP with regards to materials development, training support and contribution to San education.

The past year of the Naro language Project was mainly on the task of finalizing the translation of the last few, but most difficult books of the New Testament. Local Naro speakers have been constantly involved in these reviewers workshops, and training to do the checking has been given through the international ACCT course. Beside this, the literacy project continued to hold and attend meetings to promote the use of the mother tongue, especially in education, and continued to produce relevant and much desired literature and literacy materials in the Naro language.

In retrospect of 2010 we would like to state how happy we are that the sun still shines every day and we remember that sometimes these rays shine further than we can ever imagine.

NARO LANGUAGE PROJECT
The year 2010 was a year during which the theme “Joining Hands” became central.

Joining hands meant:
- Native speakers taking part in the process of checking
- involving native speakers in the teaching of their own language
- training translators from different language groups
- thinking about the future of the education of San people, together with different other organizations and stakeholders.

The translation of the New Testament is now in the final stages, a positive end to 2010, achieved with the help of many local reviewers. Reviewers are native speakers who read parts of the translation and react to it. We mainly consider three factors: accuracy, clarity and naturalness. Every week, about 40 native speakers from D’Kar, Tshobokwane, New Xanagas, East- and West-Hananai received a part of translated Scripture on paper to read and return with corrections. Another form of review was done by holding workshops in different places, e.g. D’Kar, Tshobokwane, East- and West- Hananai, all well attended and very enjoyable events. Elderly people who can’t read or write, were working in groups and participants took turns to read passages. As said in the Naro language: this workshop was “tshúùse ka re e” (‘terribly sweet’).

The literacy project also made progress in the year 2010 and continued to join hands with DOSET (Department of Non-Formal Education), for e.g. being asked to translate the Mathematics book used in teaching and to source the funds for it. Because team members were too busy finalising the New Testament, Alfred Kg’ase Tshumu, Setshego Tibi and Ncõx’ae Baeba responded to our advert for a native speaker and assisted in translating this book. The members of the Naro team did the final check. Once funding has been sourced, the first book will be published early 2011.

During the annual “Lifeschool” camp for Standard 7 leavers at Doqe Qare, two Naro speakers (taught during the “crash course” in Naro earlier the year) were able to take over the Naro teaching! Bigu Cene and Nicõ’a’e Coco, under the supervision of Tcega Mike Fritz of the NLP, did a great job. This success prompted another San camp leader Tshaba Segarese, to request to teach the full Naro Advanced Course at East-Hananai, a breakthrough event which took place in the last week of November. Joined by Kenewang Moletle and supervised by Tau’ae Baeba of the NLP, they encouraged a group of 25 students who then showed great interest in their mother tongue. These kinds of initiatives confirm how real success is not possible without community participation, and for this achievement we are grateful.

In support of the concept of Education for All, the NLP still tries to open doors and give hope to youngsters with no alternatives, for e.g. by donations for further education and with advice on coping mechanisms in a difficult world. This demonstrates our commitment to the communities and willingness to walk the extra mile, but it would not have been possible without our partners the Kuru D’Kar Trust, BOCODOL (Botswana College of Distance and Open Learning) and DOSET (Department of Out of School Education and Training).

The NLP appreciated witnessing the progress of San development and education at the opening of the UB San Centre in Gaborone, shown in the way San people freely participated and voiced their views on life and their future in this world. We are also encouraged by the growth in the number of university students and how they are becoming community role models regarding the value of education. The NLP was also happy to participate in a KFO workshop and a meeting to help design the strategy for education for the coming 5 years.

We participated in two advanced courses on Bible translation and communication principles (ACCT), one in Shakawe and in D’Kar. The trainers were international and from different countries.

For 2011 the expected outcomes for the literacy department are: utilization of teacher aids in lower primary, and consolidation of mother tongue literacy initiatives into a programme. This builds on the current translation of literacy books and the local participation and involvement in teaching as described above. The NLP’s efforts in joining hands and participatory teaching practices has made the sun shine brightly over the whole Ghanzi district. An elder’s closing remarks during a workshop was: “What I have learned has warmed my heart… I can encourage the others by spreading what made me happy and what I have gained in this workshop. I am really proud that I am able to hear the Word of God in my own language.”
San Art and Crafts (SAaC) is a community-oriented enterprise based in Ghanzi to profitably and sustainably market traditionally inspired Kalahari San (Bushman) Products. Through Fair Trade practices, KFO tries to provide a channel of income generation for the most marginalized producers, the main focus remaining the San people.

San Art and Crafts is currently the only WFTO (World Fair Trade Organization) member in Botswana and the only Propriety Ltd Company within the Kuru Family of Organizations. The organisation strives to effectively and profitably service domestic, regional as well as international markets with fairly traded and environmentally responsible handmade products. The vast majority of our over 900 producers is female. The products being traded are a collection of Ostrich Eggshell Products, Leather Products, Wood Carvings, Bone Carvings, Baskets and other cultural and ethnic products.
In recent years, developments within San Art and Crafts ranged from changes in community support to development in market branding of our products as well as developing our own marketing strategy. We are now supporting a wider community of producers, making a concerted effort to market our products on a global platform through a website and growing new supply channels for our products.

San Art and Crafts, through coordinated efforts with Gantsi Craft, places a series of orders intended to support the Gantsi Craft Extension workers and their communities in the Ghanzi and Kgalagadi Districts. Due to the vastness of the two districts, orders are placed every Tuesday and in consecutive six weeks for the Ghanzi and Kgalagadi districts respectively. This year saw us manage to support the communities of these two districts by purchasing stock every Tuesday, adding up to an amount of P211,500.00 and every other six weeks up to a total of P140,000.00.

Overall, the total amount supported in 2010 reached an amount of P 351,500.00, giving these communities their daily bread and supporting their families. It also has gone very far towards helping the communities to work together in unity and explore most of the natural resources at their disposal.

In an effort to diversify our market potential, we found it crucial to extend our products’ availability and reach throughout the global market. Recently, a strategy was put in place through support by the African Development Fund to undertake website development, a task that is almost complete, to be launched in early 2011. Besides the website, we produced photographic material, developed a Market Driven Strategy and have gone into new partnerships as well as engaged new agents to market our products.

Through the joint coordination of Gantsi Craft and San Art and Crafts, a trip was undertaken to answer our enduring struggle to source raw materials. Recently we visited Talana Farms at Bobonong. After a successful meeting with the Managing Director arrangements were put in place to regularly collect ostrich eggshells from Gaborone, with Talana Farms assisting with transport to Gaborone for pick up by Gantsi Craft. This year we managed to increase sales through our traditional range. This brand is mostly on traditional attire, mostly distributed to dance groups at schools and elsewhere in the country. We also made our mark by decorating the Land Board conference room in Ghanzi with locally produced products, which in turn extended San Art and Crafts’ portfolio to include local government in Ghanzi.

Through the support of Ms Anna Haber from the UK a product development workshop for our high end marketable Jewels of the Kalahari Range was held. We are grateful that her efforts to market SAaC’s product ranges in the UK led to our products even being featured in the Sphere Magazine Spring Issue.

Likewise, we would like to extend gratitude to our South African agent, Mr. Jonathan Glass for his continued support. Without this kind of networking and external support we will not get the same exposure.

**Geographic Area and Settlements of Work:** Over 20 settlements in the Ghanzi, Kgalagadi and Ngamiland districts of Western Botswana.

**Numbers of People We Worked With and Ethnic Background:** San Art and Crafts works with over 50 producers. These producers are from different marginalized ethnic groups in and around the Ghanzi, Kgalagadi and Ngamiland Districts.

**Organisations and Institutions We Worked With:**
- Our sister organisation Gantsi Craft is responsible for Craft Production and procurement of crafts in the settlements • Our Donor, African Development Fund, for the continued support with working capital and marketing costs • Casa Verdi (South Africa) • Good African Products Udo (Germany) • Anna Haber (United Kingdom) • Motshiara Enterprises (Botswana) • Marketing our products locally and internationally.

**Number of Staff Members:** 4 staff members: Acting Coordinator, Marketing Assistant, Accountant and part time driver.

**Budget 2010:** BWP 1 402 000

**Expenses 2010:** BWP 921 000

**Concrete Results Achieved:**
- Improved working relations with Gantsi Craft Trust • Visited Kgalagadi and Ghanzi Districts visited over 6 weeks through Gantsi Craft’s trip for Supporting of Community Representatives in the Settlements • Developed E-Commerce website • Developed new partnerships.
SASI is the only KFO member working from South Africa. Based in Kimberley and Upington, SASI strives for revival and implementation of the cultural identity and heritage of the San people of Southern Africa and promotes the socio-economic development of the San communities. We co-operate with other relevant organisations that share SASI’s vision and facilitate the San communities to do the same. SASI secures donor and other funding and maintains an efficient administration that upholds SASI’s vision.
During this reporting period SASI completed a 14-year review of its work with the San communities in South Africa. This review as well as an evaluation conducted by post graduate students from the University of Stellenbosch, who were completing a Diploma in Monitoring and Evaluation Methods, led into SASI’s second five year strategic planning. Staff attended various skills development training and two of SASI’s staff is part of the KFO MLDP programme.

The culture, history and language of the three San communities we serve were kept alive through partial completion of phase two of the San Memory house, our virtual gallery; ongoing collection and development of materials through various projects. The N|u language school in Upington is going from strength to strength, with young children showing an amazing aptitude as they relaim their mother tongue. The Khoi and San Language Body have finally been constituted and is chaired by one of SASI’s staff. Music and dance remain a huge attraction and dancers have participated events such as the provincial countdown celebrations to the World Cup. They also participated in a workshop conducted by the legendary Abdullah Ibrahim and his Ikaya band, “Son of the Wind” the audio visual production that tells the history of the N|u and Khwe people of Platfontein had four successful runs of the show in various cities in South Africa.

Identity and Culture are one of the mechanisms through which viable livelihoods can be promoted. Two cultural villages have been developed on Platfontein and these, along with the J|Uuk Kalahari Bush Camp form the two anchor destinations for the “Footprints of the San” tourism venture. Accredited tour guide training, cooking preparation, tracker training and route development training was conducted to ensure community members develop the requisite skills to provide tourists with an authentic experience. The art and craft groups have undergone various trainings in product and quality development. Business plans and marketing strategies have been developed to ensure that these livelihood ventures will be able to develop successfully.

A soup kitchen still runs twice per week to provide some sustenance to the very poorest members of the Platfontein community. SASI and community leaders have been in negotiations with the Dutch Reformed Church and its social development wing around a partnership for the ECD development at Platfontein, hopefully to provide ECD sites as well as supporting their administration. This will free SASI to focus on our core goals of promoting mother tongue education and integration of culture into teaching at the sites.

SASI commenced its culture and health programme in partnership with the AIDS Foundation of South Africa, training peer educators on various social and health related issues, enabling them to assist their communities in addressing these issues. Reflection on cultural knowledge and values with the elders and traditional healers allow for ways to many modern and traditional practices in the quest to improve their social conditions.

The protection of the rights of San remains a crucial aspect of our work. As a culmination of a two-year Heritage Training programme, participants participated in a heritage tour through South Africa. This entails training/supporting SASI staff and community members on aspects that range from commercial contracting and intellectual property rights. Specifically legal and advocacy support has resulted in the finalisation of agreements between the Namibian San Council as well as the granting of the first commercial licence by the National Department of Environment to HGH Pharmaceuticals. A long term benefit sharing agreement has also been negotiated with HGH Pharmaceuticals with respect to the Sociatum plant, and negotiations have been opened with government for this benefit sharing to be extended to a range of six other commercially used medicinal plants that contain San intellectual property rights.
TOCaDI is the KFO organization in Ngamiland, serving the northwestern San populations and minorities in similar situations in the areas around Shakawe, Dobe, Qangwa and Tsodilo. One of the biggest areas of focus for TOCaDI has always been forming of community trusts that can, among other things, work towards their own land security, as some communities that have been resettled for the sake of service delivery are fast losing their rights to very valuable traditional territories due to their being clustered together in government settlements. During the past year several breakthroughs in this field have been achieved, for e.g. when after almost ten years of failed efforts of both the Teemacane Community Trust and the ‡Hèku Community Trust, some positive responses from the Tawana Land Board were received.

The past year also saw more San individuals filling up employment vacancies within our organization. Moronga Tanago, who was previously an MLDP intern, was employed as Project Officer for Education and Culture. Two other San were employed as Security Guards.

One of the highlights of the year was a visit from one of our donors, Accounting for Africa, who in November brought in a team of twelve individuals from the UK. Amongst others, these visitors joined hands with the Shaikarawe community in putting finishing touches to the Shaikarawe pre-school, which TOCaDI developed with assistance from Canada Fund.
TOCaDI IN 2010

Mr. Gailete Mokeng has been Acting Coordinator following the resignation of Mr. Sebmuy Tshabegoe in early 2010. In general the year reached many milestones, especially in land acquisition and service delivery. Some outstanding projects were finally completed this year, such as the |Ari||’ago borehole near Qangwa. Teemacane Community Trust’s lease for an office plot at Mohembo, a development that opened doors for more opportunities, has already attracted other partners. The BIOKAVANGO project has built a small housing unit for the Trust’s fishing project on the plot, and Teemacane Trust has almost finished their own office unit there, assisted by TOCaDI.

We also secured Land Board titles for 560 campsites at Selinda concessions and Sekako part of the Teemacane Cultural Hiking Trail. Developing these will hopefully attract Joint Venture partners for this long awaited project, allowing San and Hambukushu communities to gain income by sharing not only the beautiful nature of the upper Okavango Panhandle, but also their culture and traditions with interested and adventurous tourists.

We also managed to draw the attention of the Tswana Land Board and the Department of Wildlife and National Parks to the long overdue |Hèku Community Trust’s application for a community concession in area NG 13. A meeting was facilitated in Shakawane between the Board of Trustees of the |Hèku Community Trust and the Technical Advisory Committee (TAC), representing all government departments involved in the allocation of community concessions. Subsequent to this a series of kgotla meetings were addressed by the TAC, the |Hèku Board of Trustees and TOCaDI in Gudigwa, Tobere, Kaputura and Kyecia. This is a major milestone, considering the matter has been pending since 2003. We hope to finalize the application in 2011. Still in the |Hèku communities, we helped the Kyecia syndicate acquire a Land Board certificate for their borehole, which opens the door for them to build a new perimeter wall around their borehole to protect it from further elephant molestations.

With assistance from Letsoto Trust we re-established our health programme. We employed Mrs Gaetlogelwe Mapa, a TOCaDI health worker veteran, as our Community Health Facilitator. We recruited Community TB Care givers (CTBCs) in Dobe, Xaxa, Gqangwa, Tsecho, Shakawane, Tobere and Kaputura. After training they duly perform their duties, including administering TB medication to patients in their respective settlements.

With generous Canada Fund assistance we completed a pre-school in Kaputura and with additional funding from Accounting for Africa we built another pre-school in Shakawane. Hopefully this will help the community get government recognition for licensing and further support, and early learning will help reduce the high rate of school drop-out of San children.

On the livelihoods front funding from the World University Service of Canada (WUSC), allowed us to revitalize the community gardens in Shakawane and Kaputura. In Kaputura we extended the existing garden, bought seeds, fertilizers and additional tools and even supplied a donkey cart to help transport the harvest to the market. In Shakawane a new water tank, seeds, fertilizers and additional tools were bought as well as finally a new shade net was erected. Both these gardens had bumper winter crop harvests.

For the |Ari||’ago borehole syndicate a new water tank was bought to replace the one damaged by elephants two years earlier and we built a new perimeter wall around their borehole to protect it from further elephant molestations.

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Ontebetse S’bongile Keetseope passed away on the 4th of December 2010 due to a vehicle accident on her way to Kang to write her BOCODOL final examinations. S’bongile joined the Kuru Family of Organisations’ Komku Trust in 2006 as a Health Officer. In 2010 she was appointed as the Komku Trust Education Officer, piloting a new Education Program to reduce drop-out in primary schools in the settlements of Ghanzi District. S’bongile was also one of the organizers of the well-known Kuru Dance Festival. She was born on the 24th of March 1979, the first child of Ms Baipoledi Nthomang and Mr Kgaogano Kabaefela. She attended school at Mokhomma Primary School and Morama CJSS from 1985 to 1993, then studied at Moeity College Secondary School till 1996, after which she obtained a Certificate in Professional Counseling and Training through Lifeline Southern Africa (2003-2005) where she also working as a volunteer, counselor and trainer. In 2005 she also obtained a Certificate in Introduction to Deaf Counseling & Sign Language. As Health Officer for Komku she worked towards reducing HIV/AIDS and TB and supported youth sporting activities in the settlements of Ghanzi District to promote positive living.

S’Bongile was diligent and ambitious to better her qualifications in order to serve the marginalized. Apart from a Monitoring and Evaluation of HIV/AIDS Programmes Leadership and Governance Certificate (Institute of Development Management – Botswana), an Entrepreneurship Training of Trainers Certificate (Italy) and a Leadership Certificate (British Council) she also enrolled in a Small Scale Business Management Certificate with BOCODOL in 2010.

S’Bongile will be remembered for her passion to improve livelihoods in marginalized communities, her cheerful, outgoing and networking spirit and the immense energy with which she conducted her work. She was the ultimate people person and a woman of substance. She is survived by a 13 year old daughter, a 5 year old son, 4 brothers and 2 sisters, her father and mother. S’bo, rest in peace. We will never forget your smile.

Xguka Krisjan

There will never be another person like Xguka. Her graceful way of being, ease of communication and friendliness, her pride and love for her culture bought her friends ranging from the poorest to the highest in life, equally at ease with all. Xguka died suddenly at the end of October 2010 due to an unknown illness. She joined Kuru in 1988/89 as a Bokamoso preschool teacher and in 1992, was employed as assistant co-ordinator for the newly established Kuru Cultural Centre and Museum, a task she carried out with devotion till 2009.

Her knowledge of her culture and traditions exceeded that of many of her peers and she freely shared this with others. She played a leading role in all the culture workshops of the Kuru Cultural Centre and was an excellent translator and cross-cultural facilitator, speaking seven languages. Storytelling, dancing, drama, music, veldfood collecting - all things which came naturally to her.

A core group of San people gathered around Xguka, which gave birth to the traditional dance group, the Naro Giraffe. Many of these were Kuru artists, all close friends of hers. She was pivotal in organizing and presenting the Kuru Dance Festival ever since 1997, admired by all for the ease and confidence by which she acted as Master of Ceremonies in her traditional attire, calling out and encouraging dance groups while translating and explaining the dances to the audience.

Xguka’s cross-cultural skills contributed hugely to the recognition of the San in this country. School visits all across the country, tourism to the Cultural Centre and the performances of the Naro Giraffe Group formed her advocacy role that cannot be underestimated in her country and amongst the San but also representing Botswana overseas. She often travelled the world on her own, as public speaker at art exhibitions, dance and cultural festivals in Africa, Australia, Europe and Norway. Xguka was a devoted mother to her daughter C’goa and a proud grandmother of two. Xguka resigned from the Cultural Centre in 2009, although she was never too far away to help and support. She was very much loved and appreciated and we all miss you tremendously, our Xguka!
**Donors and Partners**

- Africa Comprehensive HIV/AIDS Partnership
- African Development Foundation
- AIDS Foundation of South Africa
- Bernard van Leer Foundation
- Bred for the Wild! Bread for the World
- BTC Belgian Technical Co-operation
- Botswana Housing Corporation
- Canada Fund
- Comic Relief through Open Channels
- Development Bank of South Africa
- Diamond Trust – funded by Debswana and De Beers
- District Multi-Sectoral AIDS Technical Advisory Committee
- Ghanzi and Gumare
- Ghanzi District Council
- ICCO and Kerkin in Actie
- ICN (Dept of Global Missions of the Dutch Christian Council)
- Indigenous Peoples of Africa Coordinating Committee
- Internationa Working Group for Indigenous Minorities of Southern Africa
- Kenyan People's Fund
- Ministry of Health – Global Funds for AIDS, TB and Malaria
- Maseru
- Northern Cape Department of Social Services
- Norwegian Church Aid
- Phytotrade
- Reformed Church of Netherlands
- Swedish International Development Co-operation Agency
- Taborato Catholic Commission
- Tirisanyo Catholic Commission
- UNICEF
- US Peace Corps
- Working Group for Indigenous Minorities of Southern Africa
- World University Service of Canada
- WK Kellogg’s Foundation
- World University Service of Canada

**Financial Summary**

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<th>DONOR INCOME (X BWP1,000)</th>
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| SURPLUS | 1,392.00 | 4,706.00 | 5,550.00 |

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Kuru Family of Organisations Annual Report 2010
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<thead>
<tr>
<th>Acronyms</th>
<th>Definition</th>
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<tr>
<td>ACCT</td>
<td>Advanced course in communication and translation</td>
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<td>ADF</td>
<td>African Development Foundation</td>
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<td>AGM</td>
<td>Annual General Meeting</td>
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<td>ARVT</td>
<td>Antiretroviral treatment</td>
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<td>ASRH</td>
<td>Adolescent Sexual Reproductive Health</td>
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<td>BOCODOL</td>
<td>Botswana College of Distance and Open Learning</td>
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<td>BONASO</td>
<td>Botswana Network of AIDS Service Organisations</td>
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<td>BOTA</td>
<td>Botswana Training Authority</td>
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<td>CBNO</td>
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<td>CBO</td>
<td>Community Based Organisation</td>
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<td>CBT</td>
<td>Computer Based Training</td>
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<td>CKGR</td>
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<td>CPA</td>
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<td>DWNP</td>
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<td>GPS</td>
<td>Global Positioning System</td>
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<td>ICCT</td>
<td>Introduction course in communication and translation</td>
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<td>IDM</td>
<td>Institution of Development Management</td>
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<td>IEC</td>
<td>Information, Education and Communication</td>
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<td>IFAT</td>
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<td>IPACC</td>
<td>Indigenous Peoples of Africa Coordinating Committee</td>
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<td>IRDNC</td>
<td>Integrated Rural Development and Nature Conservation</td>
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<td>JAB</td>
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<td>KFO</td>
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<td>LLHRC</td>
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<td>TCC</td>
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<td>TXY</td>
<td>Tsohedi Yani</td>
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<td>US</td>
<td>University of Botswana</td>
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<td>United Nations International Children’s Emergency Fund</td>
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<td>VTC</td>
<td>Voluntary Counselling and HIV Testing</td>
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<td>WARI</td>
<td>Women Against Rape</td>
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<td>WIMSA</td>
<td>Working Group of Indigenous Minorities in Southern Africa</td>
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<tr>
<td>WUSC</td>
<td>World University Service of Canada</td>
</tr>
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</table>

**Gantsi / Ghanzi**

The spelling of Gantsi / Ghanzi is contested and therefore spelling is applied randomly through this report, at the preference of the organisation. The spelling Ghanzi is still the official one, although it is probably a corruption of the naro word Gaentsii, which means ‘swollen behind’, implying that the abundance of food. Ironically the word Gantsi implies the same in traditional Tswana culture: its direct translation ‘place of flies’ is associated with milking and many cows.

**Chobokwane / Tshobokwane**

Chobokwane is the popular spelling of the village and Tshobokwane is the Naro spelling.
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