

KURU FAMILY OF ORGANISATIONS  
ANNUAL REPORT 2010



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**Thanks** to all KFO staff that have been involved in contributing and supporting the development of the Annual Report.

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# FROM THE BOARD CHAIR

Happy New Year Everyone!

Reporting and reflecting on an Organization's achievements and challenges is always a pleasurable moment for the chairperson!! It is therefore with great pleasure that I once again present the chairperson's report for 2010.

Last year I reported great achievements which marked the first time in the history of the Kuru Family of Organizations that we had the most senior positions in the Organization being occupied by citizens. This year marks yet another milestone in having four of our San children admitted to the University of Botswana, and the fifth at the University of Witwatersrand. We are of course proud of these achievements.

Over the past two years, people around the world have dealt with the effects of a serious global economic recession. The Kuru Family of Organizations was no exception, however I can say with confidence that thanks to our dedicated staff, ongoing support from our partners, the Kuru Family of Organizations was able to weather some of the storm. In 2010, KFO has been able to consolidate both our financial and management positions. More importantly, we have continued to deliver quality, innovative programmes, meeting the needs and empowering our communities to fight poverty.

I am extremely proud of the efforts of our staff who work with our communities in the projects and in our offices. I am also very proud of our donors, big and small for their generosity which enable us to reach so many more that are in need.

And with that we are looking forward to 2011 with anticipation!! On behalf of our communities, the beneficiaries and the Trustees, I wish to thank all our supporters and partners for their outstanding support. Once again, I thank our Board of Trustees for their continued service to the work of KFO. Their leadership drives and inspires this organization.

I hope as you read through this year's Annual Report, you find inspiration in the personal stories from staff, donors and beneficiaries. Through them, you'll discover the power that drives the vision that the San must have permanent control over their lives, resources and destiny



**Sophie Morris**  
Chairlady

## FROM THE EXECUTIVE DIRECTOR

The story of the Kuru Family of Organizations starts and ends with our communities in the different areas where we work. It is the women, girls, boys and families in our impoverished communities who inspire our work and the same people who drive our projects, help in prioritizing the allocation of resources and who instigate change.

So much of our success and joy come from working with each and every one of you! If there is one message I want to share for this year, it is to thank you for the privilege of working together to create a healing and supportive community where individuals receive the love and nurturing they need to be proud and productive citizens of Botswana!

The name of our organization, KURU, reflects our value and beliefs in doing and being self-reliant. Although we have grown in size over the past several years, we make it a priority to retain those very values that were part of our beginnings. To do this, we model what we believe in, by engaging our beneficiaries and communities in self-sustaining and livelihoods projects, and in living their culture. We do this by showing kindness and compassion to each other and to those we serve.

As reported last year on progress and as we march forward into the future, we will continue to work on product(s) development, human resources and training opportunities as well as increased marketing efforts and

brand recognition of our products across our member trusts. There will be more emphasis on developing synergies across our organizations and we hope this will add new benefits resulting in greater cost savings for our operations. A comprehensive fund raising and business plan will enable us to secure more sources of funding to continue our progress in addressing poverty eradication, livelihoods issues, and research into our indigenous plants, and by expanding our core revenue sources we can assure the long term stability and sustainability of KFO and our voice within the civil society.

The past year was very rewarding. We focused on developing our relationships with the other like minded organizations, key government departments as well as nurturing our relationship with our supporters and partners. This annual report for 2010 is meant to highlight those events. We hope you enjoy reading it.

We are very grateful to our donors and partners who made our work possible. And, finally, we are grateful to God for the privilege of serving those in need.

**Kaelo Mokomo**  
Executive Director  
Letloa Trust – Kuru Family of Organizations



**KURU OPERATIONS**

# LETLOA TRUST

## THE SAFETY NET

Letloa Trust ("the net"), the support organisation for the other members of the Kuru Family of Organisations, assists and trains them in financial management, fundraising, reporting, strategic planning, marketing etc., as well as builds capacity of targeted individuals who in future could serve their own communities as well as the other Trusts in the network. in an effort to make the San more independent and the network more sustainable.

Letloa, as spokesperson for the Kuru Family of Organisations, also stimulates and guides strategic thinking and advocacy in the country in matters with regards to the San and other minority groups.

Main developments in the work of Letloa Trust during the past year:

In May 2010 Letloa Trust organised a stakeholder workshop that was well attended by representatives from Government organisations and the national and regional civil society organisations. The theme of the workshop was 'Together for the promotion of inclusive, quality education for all!' After the workshop a consultant was assigned to develop a five year education strategy for KFO, which will be implemented from 2011.

Letloa Trust developed Financial Management Manuals for Komku Trust, D'Kar Trust and Huiku Trust, and will continue with such manuals for the other member trusts of KFO.

## LETLOA TRUST IN 2010

The KFO Custodian Unit, a sub-committee of the Letloa Board assigned to guard and guide San values as well as advise on matters cultural in the membership of the KFO, has established their office at the D'Kar Trust compound. However, as Letloa promotes cultural values and traditional knowledge of the San people, the Kuru Cultural Centre was transferred from Kuru D'Kar Trust to fall under Letloa Trust. Mr. Kuela Kiema continues to be the Cultural Centre coordinator. Letloa Trust also once again hosted the Kuru Dance Festival in August 2010, which this year was officially opened by the Minister of Environment, Wildlife and Tourism, Honourable Kitso Onkokame Mokaila.

A number of other programmes, representing issues wider than the reach of the member trusts, but still meeting the objectives of KFO, are managed by Letloa on behalf of the KFO. These programmes are as follows:

### Management and Leadership Development Programme

The Management and Leadership Development Programme's (MLDP) aim is to bring San into management and leadership positions confidently and competently. The MLDP focuses on supporting interns to grow in four major competency areas, strategic leadership, people leadership, operational leadership and personal leadership. Each intern develops a personal development plan as a means to realise these competencies. To ensure that all competencies are met a mix of various training and development activities are used to match the specific needs of the individual interns such as attending relevant workshops, participating in action learning groups, attending job related further education courses, and reflecting on their successes and challenges as they progress. However, the major avenue to ensure that competencies are met is on-the-job training and it is here that the need for mentors becomes paramount. This remains a weak area within MLDP and is a challenge for 2011.

2010 proved to be very successful with regards to interns enrolling onto tertiary education courses. In

2009, a number of interns tried to enrol at the University of Botswana (UB) but were unsuccessful. This year, with the support of our partner, the Research Centre for San Studies, University of Botswana, all those that applied to UB were successful. This was a tremendous achievement. To date, the range of courses undertaken by MLDP interns at various institutions include Degree in Library and Information Services, Diplomas in NGO Management, Masters in Development Studies, Diploma in Human Resource Management, Certificate in Early Childhood Education, Certificate in Small Scale Business Management, Degree in Business Management and a Diploma in Technical Financial Accounting. In addition to the above individual courses the interns also participated in a personal development workshop, facilitated by the Collective Leadership Institute, Finance for Non-Financial Managers, facilitated by IDM, and a leadership initiative in conjunction with the Barclays Bank Leadership Development Network, facilitated by Ambur Associates. These 'anchor' workshops were made possible due to funding from the Ministry of Finance / European Commission Non-State Actors Capacity Building Programme. All were resoundingly successful and have contributed towards increasing the interns' confidence and abilities within the workplace.

In April, the programme supported the Research Centre for San Studies in hosting the workshop, 'San Voices in Education: Who is going to drive?' This forum marked a move away from the traditional information sharing forums where often San experiences are articulated by non-San with the San speaking loudly and clearly about their experiences and proving they are willing to take ownership of the way forward. In addition to this workshop, MLDP was also involved in the Letloa Trust, Maun Educational Learning Workshop, 'Inclusive Education for All' and the development of the Letloa Education Strategy. The MLDP interns were very vocal with regards to their thoughts on



San and education and are enjoying participating, where appropriate, in KFO strategic discussions.

2010 saw the successful completion of the third round of interns. The interns now include: Xharae Xhase and Zachariah Watsamaya (Komku Trust); Willie Morris (Bokamoso Trust); Gakemotho Satau (Letloa Trust, Land Livelihood and Heritage Programme); Wynard Morris and Job Morris (Kuru D'Kar Trust); Nxisae Kiema (Letloa Trust, Tsodilo Project); Billies Pamo and Frederik Brou (SASI); Tlhokomelang Ngaka and Moronga Tanago (TOCaDI Trust); Kuela Kiema (Letloa Trust, Cultural Centre); Swabi Kamimo (WIMSA); and Kerapetse Bantu Peter (Heku Community Trust). Unfortunately, the programme has also seen some interns leaving the programme – we wish them luck in their new pursuits.

### Kuru Cultural Centre

The Kuru Cultural Centre promotes and preserves traditional and contemporary San Cultural heritage through activities and workshops, playing an active role in youth and community development initiatives through music, arts, theatre and natural resources management practices. Over two thousand tourists, on their way to or from the famous Okavango Delta or Victoria Falls stop in D'Kar to read and view the unique San permanent art collections and San history displayed in the only museum in the Ghanzi District.

The documentation of significant San cultural and historical sites and events remain a key activity of the Cultural Centre. The Cultural Centre serves as a main agent of social and cultural integration of the San into the mainstream society through cultural and educational networks with other stakeholders and relevant government departments. The Cultural Centre is mandated to, on behalf of and in conjunction with the rest member of Kuru Family of Organisations, organise and coordinate the annual Kuru Dance Festival.

### Kuru Cultural Centre in 2010

The entrance to the Museum was moved to be more clearly visible to visitors. The signboard was also moved

to the main-road entrance. The construction of the clubhouse and art gallery has been completed, displaying the Kuru permanent art collection. This has also enabled the re-introduction of cultural education activities where members of the community, chiefly children and youth, regularly join to watch cultural and educational videos and DVDs.

Various D'Kar based activities included a Community Cultural Day, where youth and elderly came together to play traditional games, music and tell folktales, and one community workshop on Traditional Marriage Customs, looking at the impact of modern customs. The purpose was to explore best practice from both customs to suit today's society and to address present social ills, e.g. domestic violence, passion killings and HIV/AIDS. Forty members of D'Kar community again took to the bush to gather wild foods to keep the traditional veld food knowledge alive. This trip, annually done at the end of the rainy season, coincides with an abundance of wild fruits and roots.

An important achievement was the introduction of formal cultural music lessons by qualified and Botswana Training Authority (BOTA) accredited tutors, transferring their skills to ten youths. Five of them now perform their instruments and even generate own income through their music. Two of the beneficiaries took part in the Kuru Dance Festival traditional music section and three competed in the newly introduced Art and Music competitions by the Department of Arts and Culture, coming second!

The Centre attended and filmed a significant historical event, whereby the Naro San in Qabo officially inaugurated their Kgosi (Chief), Mr. Xoakg'ao Nxau in October. A Dance Arena (amphitheatre) has been reconstructed on the Dqāe Qare Game Farm, where the annual Kuru Dance Festival and other cultural activities will be conducted in future.

The Kuru Dance Festival which was officiated by the Minister of Environment, Wildlife and Tourism, Hon. Kitso Onkokame Mokaila, attracted over 600 participants and audience and the Cultural Centre produced a DVD, marketed by KFO, with voluntary assistance by the World University Service of Canada. Youth dance and drama groups were also assisted to participate in national and regional art competitions conducted by the Department of Arts and Culture.

## Community Health

### *Re Batla Botshelo! We Want Life!*

The Community Health programme is engaged in "Enabling Holistic Community Health Interventions amongst Rural Area Groups" through coordination of positive health communications efforts in partnership with the Ministry of Health National TB Programme (BNTP) and Global Fund Round 5. New partnerships with Ministry of Health Department for HIV/AIDS Prevention and Care and the NGO Tebelopele have facilitated the expansion of KFO Health Programme in preparation for service provision of VCT (Voluntary HIV Counseling and Testing) that will begin in 2011.

KFO works with advocacy to increase access to health services with specific attention to culturally sensitive patient provider relations and policy alignment in remote areas. Communication activities involve development of local language educational interactive materials with the Communication Centre in D'Kar. Social mobilization engages KFO member trusts in outreach with the positive health campaign "We Want Life, Re batla botshelo" to encourage community members to uptake available services and adhere to treatments in light of health as a human right.

KFO participated with the Ministry of Health BNTP in 2010 to revise the National Community TB Care Guidelines. The newly drafted guidelines provide a practical operational framework in line with the STOP TB Strategy for TB treatment to be provided in the community and further at household level with treatment supporters rather than the traditional strictly facility based DOT (Directly Observed Treatment). KFO is dedicated to increase active case findings of TB, improve treatment success rates and expand CTBC in rural areas of Ghanzi, Kgalagadi and Okavango Districts. BNTP and KFO have engaged to implement San specific CTBC with the improved model to enhance patient-provider relations and effectively engage communities for TB control.

### **KFO Community Health in 2010**

#### *Holistic Community TB Care*

KFO Health Team has successfully coordinated and facilitated three CTBC promoters trainings in 2010. The Promoters have been trained in a range of practical topics related to TB treatment and prevention, including medication and side effects, the importance of adherence,

infection control, contact tracing, the relationship between HIV/AIDS and TB, positive living, the rights and responsibilities of patients, and more.

The contributions of our San CTBC Promoters to health service delivery at local health facilities have been invaluable in the prevention and care of TB. Not only have they provided daily treatment support, translated important health information in mother tongue language, the CTBC Promoters actively engaged their respective communities on HIV/AIDS, teenage pregnancy, sexual abuse, substance abuse, gender relations and more. Visiting patients to provide medication at the household level also provided intimate reach and support for improved adherence and treatment outcomes.

#### *Positive Health Communications*

The KFO Health Team is proud to introduce Sana Bob; our TB Hero. Sana lives in D'Kar and successfully completed TB Treatment together with 5 family members including her children in 2009. Sana continues to be a source of inspiration by joining in community TB control activities.

Our Health Communications Centre was actively involved in facilitating community conversations with KFO locally produced video docudrama Komsana ('Listen'). The DVD promotes TB treatment literacy while highlighting common challenges in rural areas surrounding TB treatment and the negative effects of alcohol. Set in D'Kar, the story is about Kaashe's journey through TB treatment; further details DOT, displays positive interpersonal communication skills and stimulates positive living. The production was made with support of MOH and will be expanded to national audiences in collaboration to Stop TB.

Komsana Facilitator's Guide was developed to improve post-screening discussions and address myths and



misunderstandings around TB treatment and prevention. In 2010, approximately 400 rural community members were sensitized through Komsana, the majority of participants were women.

KFO Health Team is actively engaged in expanding community participation and partnerships to further integrate TB-HIV with San in the rural areas in 2011. COOKA BOO!

### **Land Livelihood And Heritage Centre**

The LLHC provides the needed technical support for mapping which enables the KFO member Trusts to carry out their operations.

#### *LLHC in 2010*

The LLHC has assisted TOCaDI in mapping nearly all fields in Shaikarawe and providing all sketch plans to facilitate field application within the settlement. Most of the members assisted by TOCaDI have already acquired ownership rights for their ploughing fields. The LLHC successfully gathered data for the borehole syndicates of Baate, !Ubi, !Arin/!Aho, Tsharatsharaga and G|hi!Ahn for the development of boreholes location map. The data will assist in situational analyzing of the syndicates and guide in determining a suitable livelihood option.

Work on Khwe placenames and meaning has received immense support from the participants (elderly people) who took a week and a half of participation in providing meanings for all placenames identified during the displacement and relocation workshop.

A manual on placenames and meanings will be published as part of the Khwe booklet series.

The veld food and medicinal plants database has continued with its updating. The centre will continue to play a major role in sampling, updating and processing of relevant data necessary to complete the database.

A manual detailing the national procedures of acquiring the user rights for tribal land has been finalised and translated

in Setswana language and is now awaiting publication. . This manual will assist vulnerable members in the society with none or little experience with the procedure of acquiring a plot for a ploughing field, residential, borehole and business.

The Centre established partnership with the Department of Forestry and Range Resources (DFRR), Ministry of Wildlife, Environment and Tourism (MWET). This partnership has seen the LLHC in September being awarded a grant to facilitate the establishment of Shaikarawe Community Forest.

### **Tsodilo Community Initiative Project:**

#### *One year after the project launch*

Since its official launch in October 2009 by the honourable Minister of Environment Wildlife Tourism and National Museums.- Mr Kitso Mokaila and Chief Executive Officer of De Beers Botswana -Ms Sheila Khama - in the presence of key stakeholders, the Tsodilo Initiative Project has never looked back. The project has embarked on a number of activities geared towards the attainment of its primary objective of 'ensuring the successful long-term management of the Tsodilo World Heritage Site through; equitable benefit sharing and sustainable management of the area'.

#### *Tsodilo Community Development Trust in 2010*

The year 2010 marked the commencement of the physical implementation of the Tsodilo project after a long wait for release of funds from the Diamond Trust. The initial steps taken in implementing the project involved the recruitment of project support staff (TMA Manager, Development Facilitator and Campsite Manager). Another key project output during the year includes; a community training workshop on roles and responsibilities conducted during the second week of March. Through the workshop participants were also equipped with leadership skills and good governance practices. It was also designed to build a good working relationship between the Tsodilo community and other project stakeholders. A total of thirty participants comprising of members of the Tsodilo Community Trust Board and Village Development Committee received the training. The Ngamiland Technical Advisory Committee facilitated it. During the same workshop a process of revising the Deed of Trust for the Tsodilo Community Trust was initiated. This resulted in some suggestions for amendment of the current constitution in order to align it to the 'model constitution'

## LETLOA TRUST IN 2010

prescribed by the Ministry of Environment, Wildlife and Tourism.

In order to develop a strong partnership between Tsodilo Community Trust and Diamond Trust, ten community members and two project staff participated on a trip to Orapa Mine from the 1st to 4th September 2010. During the visit, participants were exposed to the various operations of the mine. The specific objectives of the trip were; To familiarise Tsodilo Community Development Trust members with Debswana's mining operations and to expose them to some of the tourism operations undertaken by Debswana among others.

Another milestone during 2010 was the completion of drilling and test pumping of two boreholes to supply reliable water to meet the Tsodilo community's and the project development demands. Negotiations are ongoing with North West District Council to take full responsibility for the management and maintenance of the boreholes to ensure that water provision is sustained beyond the current project funding arrangement with the Debswana Diamond Trust.

The Influx of people from other areas into Tsodilo due to the anticipated project benefits creates a threat in managing health related issues (alcoholism, TB, HIV/AIDS, and other communicable diseases). In order to address this imminent problem Letloa Health Programme has availed an officer to work closely with TMA on health issues in Tsodilo. In addition, two community TB Care Facilitators have been recruited from Tsodilo to assist in the project. Other efforts include conducting of awareness raising workshops by the District/Village Multi Sectoral Aids Committee (D/VMSAC) in collaboration with the District Health Team.



**GEOGRAPHIC AREAS AND SETTLEMENTS OF WORK:** Ghanzi, Kgalagadi, and Okavango

**NUMBERS OF PEOPLE WE HAVE WORKED WITH AND ETHNIC BACKGROUND:** Letloa Trust supports the Trusts that make up the KFO network. KFO reached over 40 San communities, which make up a total of 25,000 people. The KFO also works with non-San minorities in these areas.

**ORGANISATIONS AND INSTITUTIONS WE HAVE WORKED WITH:** All KFO member trusts, partner organisations and donors, government departments and numerous academic and training institutions.

**NUMBER OF STAFF MEMBERS:** 19

**BUDGET 2010:** BWP 9 891 000      **EXPENSES 2010:** BWP 8 452 000

**CONCRETE RESULTS ACHIEVED:** *Health* - Number of CTBC promoters established: 26 • Number of settlements KFO supports CTBC: 12 • Number of TB patients supported through CTBC: 104 • Number of people sensitized in TB/HIV: 3832 • Number of people participated in rural area locally produced video showings: 203 • Number of KFO locally produced IEC materials distributed: 1686 • Number of community leaders reached: 78 • Number of people sensitized through advocacy activities: 185

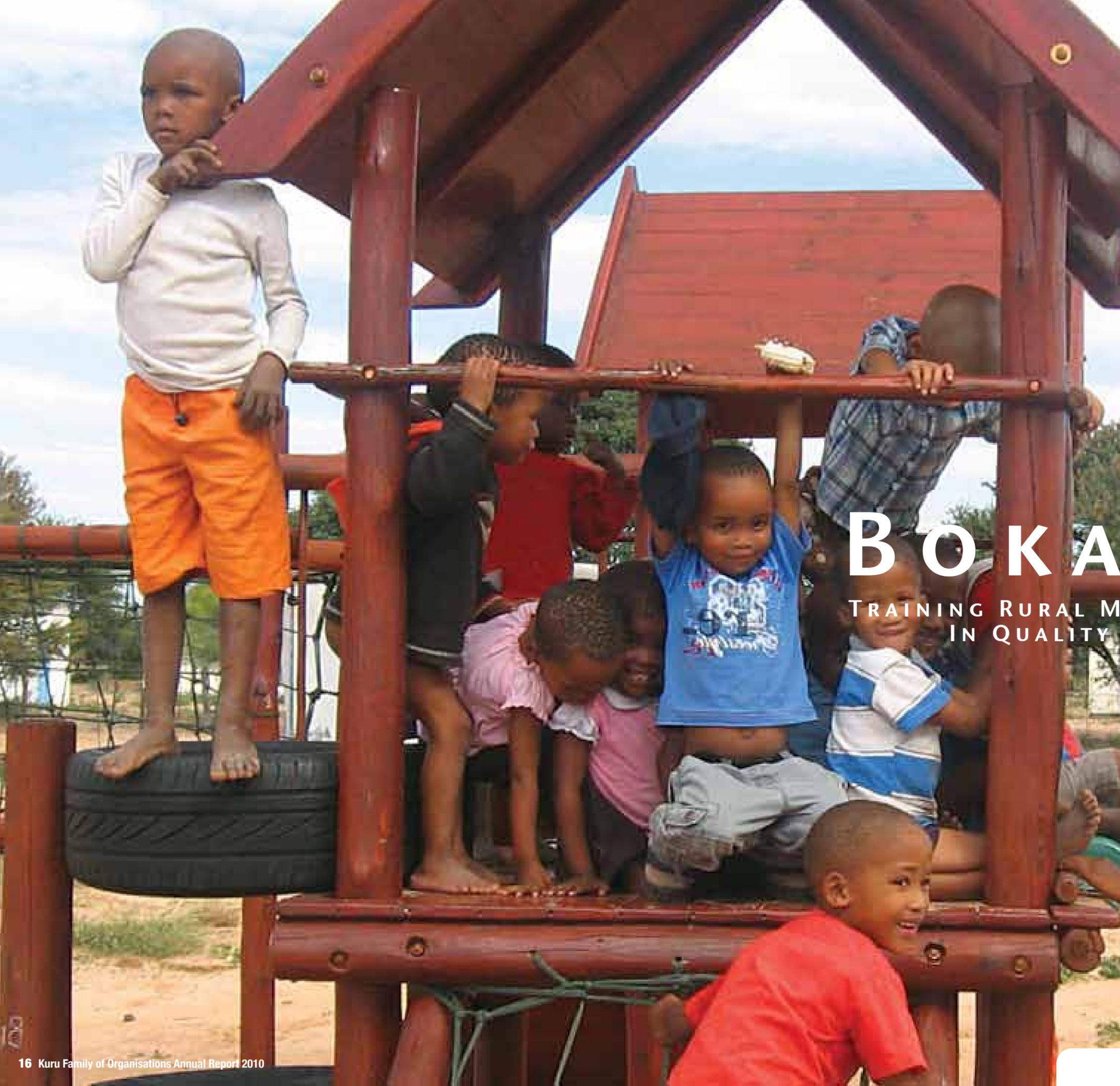
*LLHC* - The Centre manager- Gakemotho Satau was able to get a place at the University of Botswana to further his education. This is very crucial development in Satau's future as the leader of the LLHC. The Land application manual book has been added as one of the instruments to be used in land security and it is anticipated that it will open doors for more San people to have papers for land. The fund for the forestry conservation in Shaikarawe has restored some personal pride for the community, who once lost the land to a cattle farmer. The transfer of skill for forestry management will rejuvenate more self - esteem in the community.

*Culture Centre* - Community Cultural Day, and Community Workshop, Veld food collection trip, construction of dance arena and clubhouse house and art gallery, conducted Dance Festival, attended coronation of Kgosi in Qabo, display of new artefacts and permanent collections in Museum and art gallery, worked with two youth groups of drama and dance. 10 youth learn to play musical instruments

*Tsodilo* - CBO trained on Roles and Responsibilities, Craft producers trained on quality improvement and marketing skills, Two boreholes successfully drilled and water tested for suitability for human consumption and reliability, Fourteen Community Tour Guides trained on customer care and rock art interpretation. Community representatives toured activities of Debswana Diamond mine at Orapa

MLDP interns have been admitted at various institutions to do a range of courses that include, Degree in Library and Information Services, Diplomas in NGO Management, Masters in Development Studies, Diploma in Human Resource Management, Certificate in Early Childhood Education, Certificate in Small Scale Business Management, Degree in Business Management and a Diploma in Technical Financial Accounting.

**BOARD MEMBERS:** Mrs. Sophie Morris (Chair), Mrs. Nxisae Kitema (Vice Chair), Mr. Ronnie Mahindi (TOCaDI), Mr. Xhaao Molette (Gantsi Craft), Mr. James Morris (Founder Member), Mr. Cgara Cg'ase (Komku Trust), Mr. Gaobolwe Ngakaajaya (Founder Member), Mrs. Nkagisang Ditsheko (D'Kar Trust), Mr. Nguka Xishee (member), Mr. Xhare Leneke (Komku), Mr. Hennie Swart (SAS).



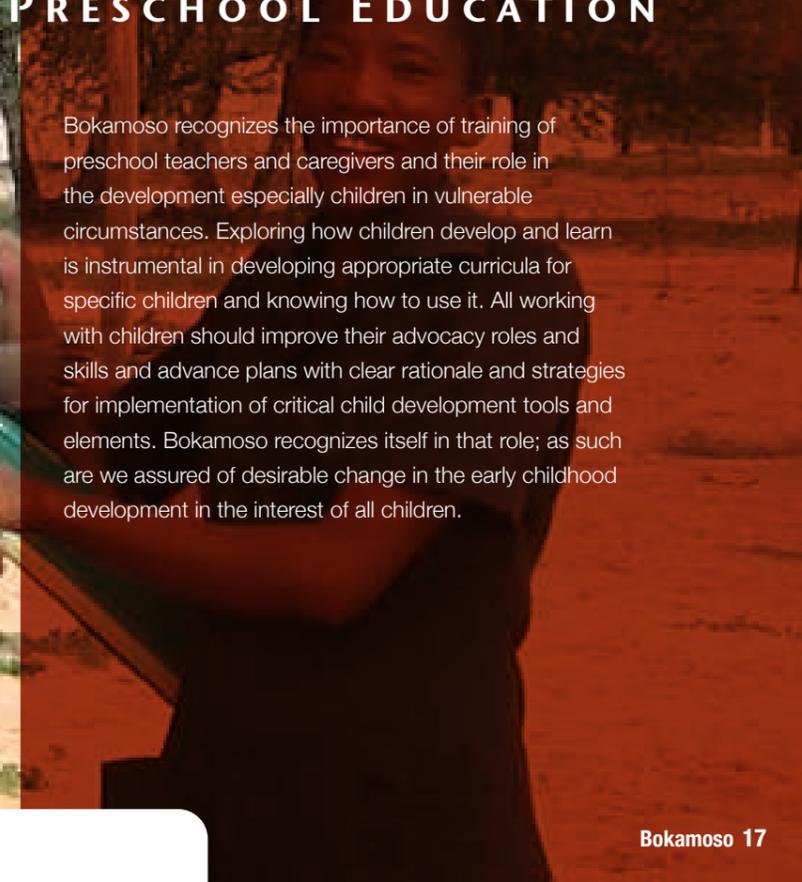
Bokamoso provides quality early education to children in rural areas and others in similar circumstances as a foundation to formal learning and other transitions in life, by ensuring quality training for their preschool teachers. Vulnerable children in western, northwestern and southern Botswana now has access to education, a basic human right. Our goal is working towards equal learning opportunities for all children through a solid early childhood foundation and a friendlier transition from home to formal school, enhanced school retention and better primary school attendance; thus strengthening the academic achievement at all levels of education in disadvantaged rural minority groups.

A full-time thirty-six weeks and a two –year in service accredited teacher training courses are offered. The recruitment areas now include the whole country, to ensure more sustainability through school fees. Candidates from Bokamoso’s target area, Ghanzi and the northwestern San-dominated areas, receive scholarships through donor funding and other means.

# BOKAMOSO

TRAINING RURAL MINORITIES AND OTHERS  
IN QUALITY PRESCHOOL EDUCATION

Bokamoso recognizes the importance of training of preschool teachers and caregivers and their role in the development especially children in vulnerable circumstances. Exploring how children develop and learn is instrumental in developing appropriate curricula for specific children and knowing how to use it. All working with children should improve their advocacy roles and skills and advance plans with clear rationale and strategies for implementation of critical child development tools and elements. Bokamoso recognizes itself in that role; as such are we assured of desirable change in the early childhood development in the interest of all children.



Twelve pre-school teachers from Tobere, Kaputura, Qabo, West Hanahai, Ghanzi and D'Kar successfully completed the 36- week full-time certificate course in July. Three were self-sponsored from outside the Bokamoso focus area. The course, three semesters of institutional instruction and learning, offers child psychology and learning, child health, principles of teaching, curriculum and assessment, physical education and outdoor activities, creativity, language, mathematics, music, movement and drama, environmental studies, civic and personal development, research and practice. The third term includes teaching practice. Examinations were conducted according to Botswana Training Authority [BOTA] guidelines, whose routine audit checks if Bokamoso is maintaining standards.

Three student teachers were enrolled in the in-service course offered, coming from the Eaton and Kempff farms in Ghanzi district, although only two have continued with the course. For training purposes the hostel received upgrading, with new furniture and equipment bought through the much valued Canada fund for Local Initiatives. New beds, desks and chairs and bedding have greatly improved our student accommodation.

Bokamoso still supports some Preschools in Ghanzi district, kindly assisted by the Christian Reformed Churches in the Netherlands. Two young Dutch volunteers also did some major and highly appreciated renovations in the D'Kar Preschool as well as in our student hostels.

Some individual donors from Norway, organized by Mr Morten Saether of Queen Maude's University College in Norway (our partner in the Competence Building Networks for Early Childhood Education for South and East Africa) also supported volunteer preschool teachers in two communities with teaching materials and some personal financial allowances. They also viewed progress and provided positive direction in emerging issues such as good governance and

management. The staff met regularly to evaluate their own progress and to implement recommendations made to improve or pursue the activities of the programme, finding solutions through collaborative efforts.

Unfortunately Ms Maithamako Keakopa, a long serving trainer, resigned from employment after fourteen years.

Regular networking, one of Bokamoso's strengths, continued in 2010. In September coordinator Stella Nguluka presented a paper in Trondheim, Norway on 'Increasing the visibility of play for opportunities in diversity in early childhood development'. The paper demonstrates the importance of Play in showing and explaining the different elements of cultures in a multicultural sensitive curriculum in early childhood development. Play has always been an essential element in the Bokamoso early learning programme.

In November a workshop in Ghanzi, facilitated by two lecturers from Queen Maude's University College took place with the topic Creative Teaching methods in Early Childhood Education, using music, drama and art in the outdoors. Teachers attending were from Ghanzi, Maun and Shakawe.

Ba Isago University and the Kellogg Foundation supported some staff members attending a series of capacity building courses in workshops in D'Kar. Bokamoso's local and international collaboration included student and staff exchanges, which added value to the quality of our programme. Three students from Queen Maude's College in Norway participated in the fulltime Training Programme for a few weeks, followed by practical preschool work.

With the much appreciated support of its funders, Bokamoso met most of its objectives in 2010. Bokamoso assures a sturdy drive for quality in programme structure and visionary education for the disadvantaged and marginalized, as we strive towards self-sustainability.



**GEOGRAPHIC AREAS AND SETTLEMENTS OF WORK:** *Okavango District:* Botshelo Trust Day Care Centre-Shakawe; Kaputura, Shaikarawe and Tobere Playgroups. *Ghanzi District:* D'Kar Preschool, Karakubis Day Care Centre, West Hanahai Preschool, Morama Preschool, Qabo Preschool, New Xade Preschool, Bosele and Kabakae playgroups. *Kgalagadi District:* Kang Day Care Centre, Monong, Ngwatle, Ukhwi and Pitsane Preschools

**NUMBERS OF PEOPLE WE HAVE WORKED WITH AND ETHNIC BACKGROUND:** Provides services to twenty-three locations in west, northwest and southern Botswana. Each playgroup has 40 to 90 children in the preschool, i.e. a total of over 2000 children reached. The majority of these are San, but children from other communities also receive the services of the programme.

**ORGANISATIONS AND INSTITUTIONS WE HAVE WORKED WITH:** Kellogg' Foundation[ donor], Queen Maude's University College, Network for Competence Building for South and East Africa, Christian Reformed in the Netherlands, Tirisanyo Catholic Commission, Ministry of Education Social Welfare Department, TXY (whole name??)

**NUMBER OF STAFF MEMBERS:** 17

**BUDGET 2010:** BWP 1 789 000

**EXPENSES 2010:** BWP 1 632 000

**CONCRETE RESULTS ACHIEVED:** ECD Full Certificate programme • Increased number of trainees • Improved structures • Board active and supportive • Continued collaboration and benchmarking with other ECD stakeholders locally and internationally • Participation in networking activities locally and internationally • Workshop on Aesthetic Approach to Learning • Kellogg Foundation and Ba Isago University providing Capacity Building Workshops for staff • More support to preschools

**BOARD MEMBERS:** Mr Li Sabone - Karakubis, Mr M. Xlare - East Hanahai, Ms F.J Morris - D'Kar, Mr X Quina - D'Kar, Ms. R Thamku - D'Kar, Ms R Camm - New Xanagas, Mr X Moleetle - Chobokwane

**MAIN OBJECTIVES 2010:** Increased ability to deliver Bokamoso programme specifically to its diverse clients • Strengthened capacity of Bokamoso Board and staff to deliver its programme effectively • Enhanced ability for Bokamoso to provide accredited preschool training nationally • Increased capacity to deliver ECDE programmes that promote health and psychosocial care : Comprehensive health care education • Increased sustainability of an indigenous, low cost ECDE programme that is owned by the people it serves

**WERE THESE OBJECTIVES ACHIEVED?** 12 students successfully completed the 36 Week ECD Full Certificate programme • In-service training enrolled trainee teachers in Eaton and Kempff Farms • Board active and supportive • continued collaboration and benchmarking with other ECD stakeholders locally and internationally • Participation and presentation of a paper in Trondheim Norway • Aesthetic Approach to teaching using drama, music, art and outdoor workshop • ECD conference on 'Increasing the visibility of play for opportunities in diversity in early childhood development' in Trondheim Norway • Renovations of student hostel with support of Canada Fund for Local Initiatives • Two volunteers

**MAIN OBJECTIVES 2011:** Increased ability for Bokamoso to deliver its programme specifically to its diverse clientele • Strengthened capacity of Bokamoso Board and staff to deliver its programme effectively • Enhanced ability for Bokamoso to provide accredited preschool training nationally • Increased capacity to deliver ECDE programmes that promote health and psychosocial care: Comprehensive health care education and psychosocial care training rolled out. • Increased sustainability of ECD programme

## BOKAMOSO IN 2010

BUILDING ON  
COMMUNITIES'  
SKILLS FOR A  
BETTER FUTURE

# GANTSI CRAFT

Gantsi Craft Trust is a Non Profit Organization responding to the need to develop and empower the lives of the San Communities by promoting and developing and marketing their handicrafts in Botswana and in the remote settlements of Ghanzi and the Kalahari District in particular.

Production of traditional crafts in these communities is done primarily by women with no other income. Known only to a lucky few, the San are custodians to a cultural heritage that is as old as time itself and it is from this rich historical background that our initiative derives its product range, which is representative of the San traditional way of life. Gantsi Craft builds a bridge between these beautiful traditional objects and the modern market, helping producers understand the need, volume and demand of the market as well as training them on preservation of the natural resources used for craft making, for the sake of a sustainable future for their products.



## GANTSI CRAFT IN 2010

Our local Product Designer, Mikie Camm, fieldworkers and other staff successfully brainstormed new product designs, of which Botswana Craft already bought 12 sets. San Arts and Craft agents Birgit Kohler in Botswana and Anna Haber in U.K now also market these products. Other new designs came from a Product Development Workshop, further diversifying our products to include a vibrant and colourful new range. These incorporate ostrich eggshell, glass beads, metals and seeds, and are tailored towards the youth, women and retail stores with a keen eye for fashionable pieces. These products can perform a quick turnover and has the potential to double our sales. Product samples were placed in our shop to get a market response.

The synergy achieved between the many individuals helping to run Gantsi Craft has in the past year again achieved more than we would have thought possible. We rely on the contributions of our Master Producers and train them to further improve their contributions, thereby always improving our craft development and products.

This year the three Gantsi Craft Master Producer workshops focused on improving existing designs, quality control as well as social aspects that affect their lives and production such as HIV/AIDS and TB awareness. Conservation of Natural Resources training is done to secure future raw materials for communities. Community Workshops in D'Kar, KD1 (Kgalagadi District 1) and Ghanzi Township, were held to find problems at source and to update producers on quality standard of their products. Thirty-one women producers were trained on 22-26 February in D'Kar, of whom eight were youths.

Our Community Representatives in the settlements form a crucial link to the communities. Trips are scheduled every 6 weeks to purchase crafts and to support these Community Representatives, who are recruited by the producer communities. Trusted people with the capacity to learn as well as the knowledge in craft production to represent their settlement are chosen. At meetings in East Hanahai, Grootlaagte, Chobokwane and New Xanagas new members were introduced and their training scheduled. Four members from New Xanagas, Chobokwane, East Hanahai and D'kar were trained in the first quarter, followed by another successful follow-up workshop in the second quarter. Topics included costing, product codes, marketing, standard, quality control, bookkeeping, natural resource conservation and HIV/AIDS and TB.

Further exposure for our products was gained by attending the Harare International Festival of Arts in Zimbabwe, and the Kang Dance Festival, in collaboration with Conservation International as well as the American Embassy Fair.

Gantsi Craft and San Arts and Crafts jointly source raw materials, such as ordering and transport of ostrich eggshells from Talana Farms, for the benefit of the communities.

In 2010 Ms Mmamaswe Kikonyane, former Fieldworker Team Leader was appointed as Field Coordinator in order to facilitate smoother operations. Mr Qosa Xebebe, previously Shop Manager, is now the driver and fieldworker responsible for data collection and addressing the issue of Natural Resource Management. Ms Goitseman Hube has been promoted to Community Health Officer in conjunction with Letloa Health programme.

**GEOGRAPHIC AREAS AND SETTLEMENTS OF WORK:** Ghanzi District: Ghanzi Township, Qabo, Groot Laagte, New Xanagas, East Hanahai, West Hanahai, New Xade, Bere, Kacgae, Metsimantle, Kgalagadi North Sub-district: Monong, Ngwatleng, Ncaang, Ukhwi.

**NUMBERS OF PEOPLE WE HAVE WORKED WITH AND ETHNIC BACKGROUND:** Over 900 producers covering 18 settlements in Ghanzi, Kgalagadi and Ngamiland Districts. Gantsi Craft Producers constitute 85% women (mainly Ostrich Eggshell Crafts) and 15% men (Leather and Wood Work). Producers are mostly San with a relatively smaller group of Bakgalagadi and Hambukushu.

**ORGANISATIONS AND INSTITUTIONS WE HAVE WORKED WITH:** US-based African Development Foundation, San Arts and Crafts, Letloa Trust, D'Kar Trust, Coo ka Boo(Letloa), Xwiskarusa Trust, Nqwa Khobee Xeya Trust, Ukhwi, Botswana Craft, VTC Gaborone, Omba Trust Namibia, EDO's Camp Ghanzi, Conservation International.

**NUMBER OF STAFF MEMBERS:** 5 Full Time Staff Members

**BUDGET 2010:** BWP 1 516 000 **EXPENSES 2010:** BWP 842 000

**CONCRETE RESULTS ACHIEVED:** Three Master Producer Workshops were held. Four Community Representatives were Trained. Weekly Tuesday purchasing and 6-weekly purchasing trips for supporting Community Representatives in the settlements. Product Development Workshops successfully came up with new concepts for the retail line. An e-Commerce web site almost developed, to be launch in early January 2011.

**BOARD MEMBERS:** *Executive Board members* - Mr. Xhao Molette, Mr. M. Serole, Mrs B. Jankie, Ms. R. Mosaise, and Mr. Mokgwathi • *Full Board members* - Ms. Mmamoeti Moabe (Ukhwi), Mr. Kikonyane, Mr. M. Madietsane (Ngwatle), Mrs. Tosnet Johannes (West Hanahai), Miss Amanda Sekarea (East Hanahai), Miss Xhabae Qaxe(Qabo), Miss Phofa Motshabisi (Monong), Kebonetswe Gakeitsewe (New Xade)

# K O M K U

## IMPROVING LIVELIHOODS IN THE SETTLEMENTS OF GHANZI DISTRICT

The vision of Komku is that of healthy, proud and self-reliant communities with strong leadership. The Trust's mission is to support the development of an enabling environment that creates strong, equitable, healthy, stable, and empowered communities in seven settlements of Ghanzi district. Komku supports livelihood choices of the San and creates an environment conducive to development of these options to levels that are sustainable. Technical assistance is given to community groups and CBOs, facilitating sourcing of donor funding, supporting implementation of projects and assisting in monitoring and evaluation of such projects. Komku focuses on Land & Livelihoods, Health and Primary Education. In 2010, to improve land security for the communities, Komku strengthened the 5 African Development Foundation (ADF) funded cattle syndicates and supported establishment of 5 emerging cattle syndicates. The Huiku Trust (CBO) Community Based Natural Resources Management Project was supported and documentation of Medicinal & Food plants basically completed. The TB awareness and care programme was re-established in 2 settlements and 2 businesses in West Hanahai supported.

In 2010 Komku successfully introduced a pilot primary education programme in 3 settlements that seeks to reduce drop-out in primary schools. Revival of Parent-Teachers Associations (PTAs) was facilitated in 3 settlement schools and education awareness campaigns held.

## KOMKU IN 2010

In 2010, support to community livestock syndicates included facilitating of training of 5 ADF funded syndicates (31 members) in entrepreneurship, governance, farm development and livestock management, surveying for water on 3 farms. Comprehensive Farm Management and Business Plans were produced. Drilling of boreholes on 3 farms commenced while borehole equipping was done on one farm. 5 new syndicates were provided with information on accessing government support, while one of them, Kerebe Syndicate was provided with water reticulation equipment.

Huiku Campsite project is a joint venture of residents of Qabo and Grootlaagte. Highlights of the year included recruitment of the Manager and Bookkeeper, establishment of the office in Grootlaagte, establishment of a chicken project in Qabo, completion of environmental impact assessment for the campsite and development of a plan for the campsite.

Komku supported two businesses in West Hanahai, a tailoring business and a brick-molding business. The support included facilitating training in entrepreneurship and some material support for the tailoring business.

In our Media and Research programme, the last 26 medicinal and food plants from Ghanzi District were documented, thereby basically completing this work in the district. The pilot Hoodia garden planted in Grootlaagte remained at the pilot phase in the absence of a market for Hoodia.

The pilot education programme carried out a survey that showed high dropout and failure rate in settlement schools. We revitalized PTAs in Bere, Grootlaagte and West Hanahai and increased education awareness in the settlements through education awareness campaigns, meetings, home visits and support for prize giving days and facilitated a Look and Learn tour.

Komku in association with Letloa Health employed a new Health Officer and 5 Community TB Care Supporters (CTBCs) for West Hanahai and Grootlaagte. TB awareness



and care of TB patients was done in association with the local clinic staff in the settlements. 46 TB patients were assisted in West Hanahai and Grootlaagte. A TB awareness day was held in Grootlaagte on the 17th of November, attracting 60 participants.

One sporting event was supported in West Hanahai. The event, which was attended by 5 football teams, attracted over 200 people. Komku Education Officer (S'bongile Keetseope) addressed participants on problems of HIV/AIDS and Gender Based Violence.

7 Komku Board members and the Komku Coordinator (Cgara C'gase) and two officers (Nkaketsang Ditsheko and Zachariah Watsamaya) went to South West Zimbabwe for a Look and Learn Tour of Kellogg supported development projects. A team building workshop was held for 10 Komku staff at Dqae Qare Farm in April. Jennifer Ruskey, a Volunteer from Canada who was attached to the Huiku Project, completed her attachment in July and left for Canada. Cgara C'gase enrolled for an NGO Management Diploma with the University of Botswana. 4 staff members (Cgara C'gase, Lempiditse Ditsheko, Zachariah Watsamaya and S'bongile Keetseope) enrolled for a 6-months certificate course in Small Scale Business Management with the Botswana College of Open and Distance Learning (BOCODOL). Lempiditse Ditsheko, Zachariah Watsamaya and S'bongile Keetseope also enrolled in a drivers training programme.

**GEOGRAPHIC AREAS AND SETTLEMENTS OF WORK:** Ghanzi District San Settlements: Bere, Qabo, Grootlaagte, New Xanagas, Chobokwane, East Hanahai, West Hanahai.

**NUMBERS OF PEOPLE WE HAVE WORKED WITH AND ETHNIC BACKGROUND:** About 4000 in total (directly and indirectly), 90% being San and 10% being other minority groups such as Bakgalagadi and Baherero.

**ORGANISATIONS AND INSTITUTIONS WE HAVE WORKED WITH:** Enterprise Botswana, Action for Economic Empowerment Trust, Tebelopele, Ba Isago (Kellogg), Thuto Isago, Ministry of Health.

**NUMBER OF STAFF MEMBERS:** 11

**BUDGET 2010:** BWP 1 224 000 **EXPENSES 2010:** BWP 1 145 000 (31 Oct)

**CONCRETE RESULTS ACHIEVED:** 5 new cattle syndicates established. Drilling company contracted to drill 3 boreholes. One borehole equipped. Water reticulation equipment provided for two farms (cattle syndicate). 23 cattle syndicate members and 3 Komku staff members trained in entrepreneurship. 12 cattle syndicate members and 2 Komku staff member trained in farm development and livestock management. 3 staff members were trained in Finance Management. 1 Look and Learn tour to Zimbabwe for 7 Board and 3 staff members. 11 education awareness functions and 6 PTA meetings held with 21 teachers, 495 pupils and 350 parents participating. 30 educational home visits done. 1 educational visit to Ghanzi Airport and Meteorological Station offices supported. 12 educational stakeholder meetings held. One sporting event with over 200 people supported in West Hanahai. 26 medicinal and food plants documented. 2 businesses supported in West Hanahai. 36 TB patients assisted. 60 people attended TB awareness function in Grootlaagte. 10 Komku Board, 3 staff members and 10 Huiku Board members trained in governance. 3 Board, 8 Management and 35 Programme meetings held.

**BOARD MEMBERS:** Cgara Leneke and Thoje Xharae (Bere), Keabetswe Kenewang (Qabo), Qoma Madumane (West Hanahai), Khax'a Moelenyane (Chobokwane), Qaxe Van Zyl and Lena Segarese (East Hanahai), Besa Dabe (Grootlaagte), Tshagofatshe Mabuaerne (West Hanahai).

**MAIN OBJECTIVES 2009:** To facilitate the formation of 5 new cattle syndicates and continued support for 5 pre-existing ones. • To improve support for CBOs including increasing the number of CBOs from 2 to 3 and continued support for Huiku Trust. • To facilitate training of 15 people in entrepreneurship and in applying for funding for business initiatives. • To carry out research and documentation of Medicinal & Food Plants. • To facilitate the participation of 6 groups/households to embark on small stock and guinea-fowl projects. • To facilitate improvement of attendance and performance in 3 primary schools in 3 settlements.

**WERE THESE OBJECTIVES ACHIEVED?** • 5 new syndicates were established during the period. The 5 ADF funded syndicates received relevant training and access to water during this period. • Huiku Trust was supported to recruit relevant staff, establish the office, compile good reports, establish a chicken project and develop plans for the campsite. • 23 syndicate members, 2 business people and 3 members of staff trained in entrepreneurship. • 25 medicinal and food plants were documented. • This objective was changed to the Huiku chicken project following a change in government policy on support of guinea-fowl projects. The small stock project was postponed to 2011 due to suspension of the project by the government due to a need to review the programme. • Education awareness, revival of PTAs, support for school functions and a Look and Learn tour was done during the period. The impact of these initiatives will be reviewed in 2011.

**MAIN OBJECTIVES 2011:** • Assist 10 syndicates to access government (LIMID) support and develop their farms. • Facilitate establishment of 5 new syndicates. • Facilitate access by at least 5 households to the government goat scheme. • Improve education awareness and reduce dropout in 4 schools • Improve awareness of gender based violence and related problems in 4 settlements. • Improve TB awareness and care of TB patients in 4 settlements • Improve business skills in at least 2 businesses in settlements.

Promoting the situation of the marginalised and poorest members of the community of D'Kar remains the main mandate for Kuru D'Kar Trust. Growing from the first Kuru Development Trust (and the Reformed Church in D'Kar), this oldest member of the KFO has in 2010 made much progress in uplifting livelihoods of the local San people. By means of education, training, community mobilisation and empowerment, but in particular introducing and involving them in practical ways to sustaining themselves, an increase in productivity initiatives became visible in the increased participation of the villagers. A horticulture project, leather products and paper-bead making projects were revived and identified youths trained in individual project start-ups through workshops imparting the needed skills in specific areas of productivity.

## A VILLAGE MOBILIZED TOWARDS SELF-HELP

# KURU D'KAR TRUST

Provision of health-care services has turned upwards, further improving the lives of the community through better service delivery.

Kuru D'Kar Trust has continued with initiatives to promote San culture, for e.g. San crafts, San art, cultural tourism (including traditional dance ceremonies) which entails playing a supportive promotional, operational, organisational, administrative and accountable role to all different departments, including to the community. The Board Of Trustees was successfully engaged in performance improvement workshops and the Kgosi (Chief), Counsellor and government representatives involved in matters of village development.



## KURU D'KAR TRUST IN 2010

Kuru D'Kar Trust continued to provide municipal and care-taker services to the village alongside its development initiatives. The year started with workshops, seminars and meetings to shape activities, and included a study tour by village elders to Zimbabwe, as well as sending a number of local staff members to RSA for training. This was followed by conduction of various workshops for skills development training, such as self-drive initiatives and the re-establishment of two well-known D'Kar community income-generating projects which have been ongoing for many years but had died down as of late, i.e. a vegetable garden and leather products.

The Community Outreach programme made major breakthroughs in the area of mobilizing and facilitating change in the community in 2010. A number of productive initiatives like the horticulture project and leather-product making were re-introduced. The involvement of the community in these activities has brought much hope and stimulated desire for change, visible by the increase in community participation.

### The Kuru Art Project

Our famous Art Project was again successful in all its art and crafts trainings for the artists. While maintaining their regular sales and constant stream of visitors, this year a separate bank account was opened for the project to help manage the income of the project on behalf of the individual artists. Though many of the paintings and sculptures, including graphic art are sold through our agents, a highlight was the successful Art and Crafts exhibition, *Life Circles*, held in November at Botswanacraft, Gaborone.



### Dq̄e Qare Game Farm

A significant achievement for Dq̄e Qare was realised during the year in carrying out upgrading to attain One-Star level. An experienced new Game Farm Management couple (Greg Laws and his wife Anne) was engaged at the beginning of the year. The management team has worked hard to improve the productivity of the farm, boosting the number of visitors and tourists coming to overnight in the lovely old lodge and campsites. Although income from the farm is important, one of its main aims is to allow the San to display and as such re-discover their cultural talents and traditions, such as hunting and game tracking skills and their amazing knowledge of nature. Dq̄e Qare therefore not only educates tourists, but is an opportunity for youth empowerment, by reconnecting them with their history and heritage.

**GEOGRAPHIC AREAS AND SETTLEMENTS OF WORK:** Kuru D'Kar Trust's catchment area lies within a 25 kilometre radius of D'Kar settlement, which has an estimated population of 2,000 people.

**NUMBERS OF PEOPLE WE HAVE WORKED WITH AND ETHNIC BACKGROUND:** The Trust works with 35 local San artists (is this true??), but 4 village wards represent all ethnic groups not only of San origin. The dance festival hosted 25 dance groups from all over the country. A reduced number of visiting foreign travelers, tourists, academics and researchers were hosted at Dq̄e Qare Game Farm, due to upgrading activities. An increased number of TB patients (1,000 families) were reached.

**ORGANISATIONS AND INSTITUTIONS WE HAVE WORKED WITH:** Kuru D'Kar Trust is very appreciative of the support received from Ba Isago University College/Kellogg Foundation, EB/AEET/ADF, NSA-EU, BOCONGO, BOTA, !Khwā tu San Centre, Botswana National Youth Council, the Naro Language Project and the Ghanzi Police.

**NUMBER OF STAFF MEMBERS:** 25

**BUDGET 2010:** BWP 2 982 000      **EXPENSES 2010:** BWP 3 227 000

**CONCRETE RESULTS ACHIEVED:** 15 skills development workshops conducted • 3 productive projects started • 2 local staff members sent for training • 3 staff members sent for skills upgrading training (RSA) • First community newsletter developed at the end of 2010 as well as a Year 2011 village calendar • Game Farm and Art Projects doing independent accounting with own bank accounts.

**BOARD MEMBERS:** Mr Aron Johannes Board Chairman (D'Kar Reformed Church Council), Ms Goitswalamang Ditsheko, Deputy Board Chairwoman, Youth (Community representative), Mr Tcega Fritz Mike, Board Secretary (Naro Language Project), Mr Cgara Cg'ase Board Member (Komku Trust), Mr James Freddy, Board member (Komku Trust), Mr Xgaiga Qhomatcā Board Member (Church Council), Ms Esther Camm, Board Member (Community), Mr Elizabeth Masuzul, Board Member (Community)

**MAIN OBJECTIVES 2010:** Capacity building and 2 Training of Trainers workshops for D'Kar Trust/community • Vegetable garden for D'Kar village producing at least 3 varieties of vegetables • Productive youth and sports groups in D'Kar aimed at creating an economically vibrant and socially healthy community • To identify 3 staff members for upgrading skills training courses locally or abroad • To develop a well functioning finance department, producing timely financial reports • To facilitate 10 Kgōtla meetings to introduce and promote social community issues • To continue supporting Kuru Dance Festival involving a minimum of 40 groups • Train no less than 10 community members in specific vocational skills production fields.

**WERE THE 2010 OBJECTIVES ACHIEVED?** 15 Skills development workshops were conducted with over 320 local trainees • The vegetable garden started selling produce in October. Succession was a major concern, however • Over 35 youths were involved in a youth development programme and 6 showed potential to start own projects • 6 members of staff were sent for training, 3 in South Africa and 3 to local institutes in Botswana • A new Finance Manager was engaged in May, 2010, assisted by one member of staff • Three Kgōtla meetings were attended with the elders and government officials • The introduction of 10 locals to vocational skills training unsuccessful due to lack of funds • The Kuru Dance festival was a grand success in 2010 even though mainly now mainly handled by Letloa.

**MAIN OBJECTIVES 2011:** To improve our approaches in uplifting the livelihoods of the San people in D'Kar Village • To engage and involve the communities in more productive initiatives enhancing self sustaining practices • To promote the well being of the community in health through improved delivery of healthcare services • To assist and support the efforts made by the Church Council in serving orphans, widows, destitutes, the elderly, physically challenged and the poor • To carry out repairs and maintenance works on behalf of the D'Kar Reformed Church • To open, plough, harrow and prepare a 20-hectare farmland, for commercial gardening • To conduct two staff workshops in team and capacity building and training of trainers • To conduct a 3-day performance improvement workshop for Board of Trustees and management.



## A SISTER TO KFO

*Note: The Naro Language Project is not a registered member of the KFO but works under the Church Council in D'Kar and therefore closely associated with the Kuru D'Kar Trust. However, as the project focuses on the Naro Language development, its reaches much further than D'Kar only. The KFO acknowledges the collaboration of the NLP with regards to materials development, training support and contribution to San education.*

The past year of the Naro language Project was mainly on the task of finalizing the translation of the last few, but most difficult books of the New Testament. Local Naro speakers have been constantly involved in these reviewers workshops, and training to do the checking has been given through the international ACCT course. Beside this, the literacy project continued to hold and attend meetings to promote the use of the mother tongue, especially in education, and continued to produce relevant and much desired literature and literacy materials in the Naro language.

In retrospect of 2010 we would like to state how happy we are that the sun still shines every day and we remember that sometimes these rays shine further than we can ever imagine.

# NARO LANGUAGE PROJECT

## NARO LANGUAGE PROJECT IN 2010

The year 2010 was a year during which the theme “Joining Hands” became central.

Joining hands meant:

- Native speakers taking part in the process of checking
- involving native speakers in the teaching of their own language
- training translators from different language groups
- thinking about the future of the education of San people, together with different other organizations and stakeholders.

The translation of the New Testament is now in the final stages, a positive end to 2010, achieved with the help of many local reviewers. Reviewers are native speakers who read parts of the translation and react to it. We mainly consider three factors: accuracy, clarity and naturalness. Every week, about 40 native speakers from D’Kar, Tshobokwane, New Xanagas, East- and West-Hanahai received a part of translated Scripture on paper to read and return with corrections. Another form of review was done by holding workshops in different places, e.g. D’Kar, Tshobokwane, East- and West- Hananai, all well attended and very enjoyable events. Elderly people who can’t read or write, were working in groups and participants took turns to read passages. As said in the Naro language: this workshop was “tshúuse kǎre e” (‘terribly sweet’).

The literacy project also made progress in the year 2010 and continued to join hands with DOSET (Department of Non-Formal Education), for e.g. being asked to translate the Mathematics book used in teaching and to source the funds for it. Because team members were too busy finalising the New Testament, Alfred Cg’ase Tshumu, Setshego Tibi and Ncaoka Baeba responded to our advert for a native speaker and assisted in translating this book. The members of the Naro team did the final check. Once funding has been sourced, the first book will be published early 2011.

During the annual “Lifeschool” camp for Standard 7 leavers at Dq̄ae Qare, two Naro speakers (taught during the “crash course” in Naro earlier the year) were able to take over the Naro teaching! B̄au Cene and Ncōx’ae Coco, under the supervision of Toega Mike Fritz of the NLP did a great job. This success prompted another San camp leader Tchabo Segarese, to request to teach the full Naro Advanced Course at East-Hanahai, a breakthrough event which took place in the last week of November. Joined by Kenewang Moletle and supervised by Taux’ae Baeba of the NLP, they encouraged a group of 25 students who then showed great interest in their mother tongue. These kinds of initiatives confirm how real success is not possible without community participation, and for this achievement we are grateful.

In support of the concept of Education for All, the NLP still tries to open doors and give hope to youngsters with no alternatives, for e.g. by donations for further education and with advice on coping mechanisms in a difficult world. This demonstrates our commitment to the communities and willingness to walk the extra mile, but it would not have been possible without our partners the Kuru D’Kar Trust, BOCODOL (Botswana College of Distance and Open Learning )and DOSET (Department of Out of School , Education and Training).

The NLP appreciated witnessing the progress of San development and education at the opening of the UB San Centre in Gaborone, shown in the way San people freely participated and voiced their views on life and their future in this world. We are also encouraged by the growth in the number of university students and how they are becoming community role models regarding the value of education. The NLP was also happy to participate in a KFO workshop and a meeting to help design the strategy for education for the coming 5 years.



We participated in two advanced courses on Bible translation and communication principles (ACCT), one in Shakawe and in D’Kar. The trainers were international and from different countries.

For 2011 the expected outcomes for the literacy department are: utilization of teacher aids in lower primary, and consolidation of mother tongue literacy initiatives into a programme. This builds on the current translation of literacy books and the local participation and involvement in teaching as described above. The NLP’s efforts in joining hands and participatory teaching practice has made the sun shine brightly over the whole Ghanzi district. An elder’s closing remarks during a workshop was: “What I have learned has warmed my heart.....I can encourage the others by spreading what made me happy and what I have gained in this workshop. I am really proud that I am able to hear the Word of God in my own language.”



# SAN ARTS AND CRAFTS

San Art and Crafts (SAaC) is a community- oriented enterprise based in Ghanzi to profitably and sustainably market traditionally inspired Kalahari San (Bushman) Products. Through Fair Trade practices, KFO tries to provide a channel of income generation for the most marginalized producers, the main focus remaining the San people.

San Art and Crafts is currently the only WFTO (World Fair Trade Organization) member in Botswana and the only Propriety Ltd Company within the Kuru Family of Organizations. The organisation strives to effectively and profitably service domestic, regional as well as international markets with fairly traded and environmentally responsible handmade products. The vast majority of our over 900 producers is female. The products being traded are a collection of Ostrich Eggshell Products, Leather Products, Wood Carvings, Bone Carvings, Baskets and other cultural and ethnic products.

## SAN ARTS AND CRAFTS IN 2010

In recent years, developments within San Art and Crafts ranged from changes in community support to development in market branding of our products as well as developing our own marketing strategy. We are now supporting a wider community of producers, making a concerted effort to market our products on a global platform through a website and growing new supply channels for our products.

San Art and Crafts, through coordinated efforts with Gantsi Craft, places a series of orders intended to support the Gantsi Craft Extension workers and their communities in the Ghanzi and Kgalagadi Districts. Due to the vastness of the two districts, orders are placed every Tuesday and in consecutive six weeks for the Ghanzi and Kgalagadi districts respectively. This year saw us manage to support the communities of these two districts by purchasing stock every Tuesday, adding up to an amount of P211,500.00 and every other six weeks up to a total of P140,000.00.

Overall, the total amount supported in 2010 reached an amount of P 351,500.00, giving these communities their daily bread and supporting their families. It also has gone very far towards helping the communities to work together in unity and explore most of the natural resources at their disposal.

In an effort to diversify our market potential, we found it crucial to extend our products' availability and reach throughout the global market. Recently, a strategy was put in place through support by the African Development Fund to undertake website development, a task that is almost complete, to be launched in early 2011.

Besides the website, we produced photographic material, developed a Market Driven Strategy and have gone into new partnerships as well as engaged new agents to market our products.

Through the joint coordination of Gantsi Craft and San Art and Crafts, a trip was undertaken to answer our enduring struggle to source raw materials. Recently we visited Talana Farms at Bobonong. After a successful meeting with the Managing Director arrangements were put in place to regularly collect ostrich eggshells from Gaborone, with Talana Farms assisting with transport to Gaborone for pick up by Gantsi Craft.

This year we managed to increase sales through our traditional range. This brand is mostly on traditional attire, mostly distributed to dance groups at schools and elsewhere in the country. We also made our mark by decorating the Land Board conference room in Ghanzi with locally produced products, which in turn extended San Art and Crafts' portfolio to include local government in Ghanzi.

Through the support of Ms Anna Haber from the UK a product development workshop for our high end marketable Jewels of the Kalahari Range was held. We are grateful that her efforts to market SAaC's product ranges in the UK led to our products even being featured in the Sphere Magazine Spring Issue.

Likewise, we would like to extend gratitude to our South African agent, Mr. Jonathan Glass for his continued support. Without this kind of networking and external support we will not get the same exposure.



**GEOGRAPHIC AREAS AND SETTLEMENTS OF WORK:** Over 20 settlements in the Ghanzi, Kgalagadi and Ngamiland districts of Western Botswana.

**NUMBERS OF PEOPLE WE WORKED WITH AND ETHNIC BACKGROUND:** San Art and Crafts works with over 900 producers. These producers are from different marginalized ethnic groups in and around the Ghanzi, Kgalagadi and Ngamiland Districts.

**ORGANISATIONS AND INSTITUTIONS WE WORKED WITH:** Our sister organization Gantsi Craft is responsible for Craft Production and procurement of crafts in the settlements • Our Donor, African Development Fund, for the continued support with working capital and marketing costs. • Casa Verdi (South Africa) • Good African Products-Udo (Germany) • Anna Haber (United Kingdom) • Motshira Enterprises (Botswana), for marketing our products locally and internationally.

**NUMBER OF STAFF MEMBERS:** 4 staff members: Acting Coordinator, Marketing Assistant, Accountant and part time driver.

**BUDGET 2010:** BWP 1 402 000      **EXPENSES 2010:** BWP 921 000

**CONCRETE RESULTS ACHIEVED:** Improved working relations with Gantsi Craft Trust • Visited Kgalagadi and Ghanzi Districts visited every 6 weeks through Gantsi Craft's trips for Supporting of Community Representatives in the Settlements • Developed E-Commerce website • Developed new partnerships.

**BOARD MEMBERS:** The San Board of Letloa Trust is the sole shareholder of San and Crafts (Pty) Ltd. The Board of Directors consists of Mr Kaelo Mokomo, Mr Kobus Strauss, Mr Mathambo Ngakaeaja, and Ms Irene Thupe.

# SOUTH SAN

# AFRICAN INSTITUTE

## VIABLE LIVELIHOODS THROUGH IDENTITY AND CULTURE

SASI is the only KFO member working from South Africa. Based in Kimberley and Upington, SASI strives for revival and implementation of the cultural identity and heritage of the San people of Southern Africa and promotes the socio-economic development of the San communities. We co-operate with other relevant organisations that share SASI's vision and facilitate the San communities to do the same. SASI secures donor and other funding and maintains an efficient administration that upholds SASI's vision.





## SASI IN 2010

**GEOGRAPHIC AREAS AND SETTLEMENTS OF WORK:** †Khomani San: Witdraai, Upington and Rietfontein, Siyanda District, Northern Cape, South Africa.

!Xun and Khwe San: Platfontein Farm, Kimberley, Frances Baard District, Northern Cape, South Africa.

**NUMBERS OF PEOPLE WE WORK WITH AND ETHNIC BACKGROUND:** †Khomani Community: 2 500, !Xun Community: 4 569, Khwe Community: 1 755

**ORGANISATIONS AND INSTITUTIONS WE HAVE WORKED WITH:** MVD Kalahari; African Safari Lodge Foundation; McGregor Museum; Lovelife; Isibindi; Red Cross; Aids Foundation; Northern Cape Victim Empowerment Forum; Dept of Social Services and Population Development; Dept of Sport, Arts & Culture; NCEDA-Northern Cape Economic Development Agency; NCRAT-Northern Cape Rock Art Trust; NCTA- Northern Cape Tourism Authority; PanSALB- Pan South African Language Board; KSLB- Khoe and San Language Body; Molteno Project; Dept of Education; Wellcome Trust, !Kwa-ttu, Kalahari Peoples Network; SEDA-Small Enterprise Development Agency, Services Seta, SPACE-Smart Partnerships through Arts and Culture Enterprises, SAN Parks, ISD- Institute for Sustainable Development, Re-Action, Gariep Motors, Inspire Project, XKFM Community Radio Station.

**NUMBER OF STAFF MEMBERS:** 16

**BUDGET 2010:** ZAR 9,285,546

**Concrete results achieved:** Strategic plan for 2011-2015 completed • Resource mobilization strategy planned and implemented. • 14-year review completed • †Khomani component of e-archive partially completed • Nju language school in Upington making great progress • The Khoe and San Language Body constituted. SASI staff member is Chairperson • Son of the Wind theatre production had four successful shows • Two cultural villages established on Platfontein • Training in tour guiding, cooking skills and managing a tourism route took place • Footprints of the San Tourism Route is launched • Several arts and crafts product development workshops have taken place • Several biodiversity and traditional workshops with trackers and youth have taken place in the Kalahari • Tracking DVD completed • Ethno-botanical database of Kalahari farms completed • Peer educators trained and working within communities on social and health issues • Training and support to the three ECD sites continues • Various successes in terms of agreements reached, training and negotiating contracts to benefit the San.

**BOARD MEMBERS:** Mr. Hennie Swart, Chairperson (resigned), Ms. Wilhelmina Monzinger: †Khomani, Mr. Denzil Beukes, Treasurer, Mr. Zeka Shiwarra: Khwe, Ms. Pinna Viktor: !Xun, Herschelle Milford, Institutional Development (acting chairperson), Mr. Mario Mahongo, additional member: South African San Council

**MAIN OBJECTIVES 2010:** Completion of strategic plan and resource mobilisation strategy for 2011-2015 • Completion of phase three of the e-archive- †Khomani Community information • Continue to support communities on protection of intellectual property, heritage, land and other rights • Development of livelihood projects towards sustainability/commercial viability • Implementation of a revised community health and food security strategy • Providing educational support through promoting Early Childhood Development.

**WERE THESE OBJECTIVES ACHIEVED?** Yes, all were achieved, except for the †Khomani component of the e-archive which has been partially achieved.

Main objectives 2011 • Completion and launch of e-archive • Continue to support communities on protection of intellectual property, heritage, land and other rights • Marketing of livelihood initiatives, training and product development • Supporting communities towards improved physical and psychosocial health • Providing educational support through promoting ECD development.

During this reporting period SASI completed a 14-year review of its work with the San communities in South Africa. This review as well as an evaluation conducted by post graduate students from the University of Stellenbosch, who were completing a Diploma in Monitoring and Evaluation Methods, fed into SASI's second five year strategic planning. Staff attended various skills development training and two of SASI's staff is part of the KFO MLDP programme.

The culture, history and language of the three San communities we serve were kept alive through partial completion of phase two of the San Memory house, our virtual gallery; ongoing collection and development of materials through various projects. The Nju language school in Upington is going from strength to strength, with young children showing an amazing aptitude as they relearn their mother tongue. The Khoe and San Language Body have finally been constituted and is Chaired by one of SASI's staff. Music and dance remain a huge attraction and dancers have participated events such as the provincial countdown celebrations to the World Cup. They also participated in a workshop conducted by the legendary Abdullah Ibrahim and his Ekaya band. "Son of the Wind" the audio-visual production that tells the history of the !Xun and Khwe people of Platfontein had four successful runs of the show in various cities in South Africa.

Identity and Culture are one of the mechanisms through which viable livelihoods can be promoted. Two cultural villages have been developed on Platfontein and these, along with the !Uruke Kalahari Bush Camp form the two anchor destinations for the "Footprints of the San" tourism venture. Accredited tour guide training, cooking preparation, tracker training and route development training was conducted to ensure community members develop the requisite skills to provide tourists with an authentic experience. The art and craft groups have undergone various trainings in product and quality development. Business plans and marketing strategies have been developed to ensure that these livelihood ventures will be able to develop successfully.

A soup kitchen still runs twice per week to provide some sustenance to the very poorest members of the Platfontein community. SASI and community leaders have been in negotiations with the Dutch Reformed Church and its social development wing around a partnership for the ECD development at Platfontein, hopefully to provide ECD sites as well as supporting their administration. This will free SASI to focus on our core goals of promoting mother tongue education and integration of culture into teaching at the sites.

SASI commenced its culture and health programme in partnership with the AIDS Foundation of South Africa, training peer educators on various social and health related issues, enabling them to assist their communities in addressing these issues. Reflection on cultural knowledge and values with the elders and traditional healers allow for ways to marry modern and traditional practices in the quest to improve their social conditions.

The protection of the rights of San remains a crucial aspect of our work. As a culmination of a two-year Heritage Training programme, participants participated in a heritage tour through South Africa. This entails training/supporting SASI staff and community members on aspects that range from commercial contracting and intellectual property rights. Specifically legal and advocacy support has resulted in the finalisation of agreements between the Namibian San Council as well as the granting of the first commercial licence by the National Department of Environment to HGH Pharmaceuticals. A long term benefit sharing agreement has also been negotiated with HGH Pharmaceuticals with respect to the Scelletium plant, and negotiations have been opened with government for this benefit sharing to be extended to a range of six other commercially used medicinal plants that contain San intellectual property rights.



# TOCaDI

## IMPROVED SERVICE DELIVERY AND MEANINGFUL IMPACT

TOCaDI is the KFO organization in Ngamiland, serving the northwestern San populations and minorities in similar situations in the areas around Shakawe, Dobe, Qangwa and Tsodilo. One of the biggest areas of focus for TOCaDI has always been forming of community trusts that can, among other things, work towards their own land security, as some communities that have been resettled for the sake of service delivery are fast losing their rights to very valuable traditional territories due to their being clustered together in government settlements. During the past year several breakthroughs in this field have been achieved, for e.g. when after almost ten years of failed efforts of both the Teemacane Community Trust and the †Hèku Community Trust, some positive responses from the Tawana Land Board were received.

The past year also saw more San individuals filling up employment vacancies within our organization. Moronga Tanago, who was previously an MLDP intern, was employed as Project Officer for Education and Culture. Two other San were employed as Security Guards.

One of the highlights of the year was a visit from one of our donors, Accounting for Africa, who in November brought in a team of twelve individuals from the UK. Amongst others, these visitors joined hands with the Shaikarawe community in putting finishing touches to the Shaikarawe pre-school, which TOCaDI developed with assistance from Canada Fund.

## TOCaDI IN 2010

Mr Galefele Maokeng has been Acting Coordinator following the resignation of Mr. Sehenyi Tlotlego in early 2010. In general the year reached many milestones, especially in land acquisition and service delivery.

Some outstanding projects were finally completed this year, such as the |Ari||'ago borehole near Qangwa. Teemacane Community Trust's lease for an office plot at Mohembo, a development that opened doors for more opportunities, has already attracted other partners. The BIOC AVANGO project has built a small housing unit for the Trust's fishing project on the plot, and Teemacane Trust has almost finished their own office unit there, assisted by TOCaDI.

We also secured Land Board titles for two campsites at Sekondomboro and Xakao, part of the Teemacane Cultural Hiking Trail. Developing these will hopefully attract Joint Venture partners for this long awaited project, allowing San and Hambukushu communities to gain income by sharing not only the beautiful nature of the upper Okavango Panhandle, but also their culture and traditions with interested and adventurous tourists.

We also managed to draw the attention of the Tawana Land Board and the Department of Wildlife and National Parks to the long overdue †Hèku Community Trust's application for a community concession in area NG 13. A meeting was facilitated in Shakawe between the Board of Trustees of the †Hèku Community Trust and the Technical Advisory Committee (TAC), representing all government departments involved in the allocation of community concessions. Subsequent to this a series of kgotla meetings were addressed by the TAC, the †Hèku Board of Trustees and TOCaDI in Gudigwa, Tobere, Kaputura and Kyeica. This is a major milestone, considering the matter has been pending since 2003. We hope to finalize the application in 2011. Still in the †Hèku communities, we helped the Kyeica syndicate acquire a Land Board certificate for their borehole, which opens the door to more opportunities for residents, such as government empowerment schemes such as LIMID and ISPAAD.

On the livelihoods front funding from the World University

Service of Canada (WUSC), allowed us to revitalize the community gardens in Shaikarawe and Kaputura. In Kaputura we extended the existing garden, bought seeds, fertilizers and additional tools and even supplied a donkey cart to help transport the harvest to the market. In Shaikarawe a new water tank, seeds, fertilizers and additional tools were bought as well as finally a new shade net was erected. Both these gardens had bumper winter crop harvests.

For the |Ari||'ago borehole syndicate a new water tank was bought to replace the one damaged by elephants two years earlier and we built a new perimeter wall around their borehole to protect it from further elephant molestation.

With assistance from Letloa Trust we re-established our health programme. We employed Mrs Gaetlogelwe Mapa, a TOCaDI health worker veteran, as our Community Health Facilitator. We recruited Community TB Care givers (CTBCs) in Dobe, Xaxa, Qangwa, Tsodilo, Shaikarawe, Tobere and Kaputura. After training they duly perform their duties, including administering TB medication to patients in their respective settlements.

With generous Canada Fund assistance we completed a pre-school in Kaputura and with additional funding from Accounting for Africa we built another pre-school in Shaikarawe. Hopefully this will help the community get government recognition for licensing and further support, and early learning will help reduce the high rate of school drop-out of San children.



**GEOGRAPHIC AREAS AND SETTLEMENTS OF WORK:** Focus is on the Okavango sub-district, where we work with the following settlements/villages: Tsodilo, Shaikarawe, Kaputura, Tobere, Xaxa and Gudigwa. We also support farming groups in Kyeica, Xabachaa, Baate, |Ari||'ago, Xubi and Cheracheraga.

**NUMBER OF PEOPLE WE WORKED WITH AND THEIR ETHNIC BACKGROUND:** About 80 % of the people are of San origin. Residents of Shaikarawe, Kaputura and Gudigwa are almost exclusively San, with a small presence of Mbukushu and other ethnic groups. The farming groups consist of San families.

**ORGANIZATIONS AND INSTITUTIONS WE HAVE WORKED WITH:** North West District Council, Tawana Land Board, Department of Wildlife and National Parks, Department of Tourism, University of Botswana's Harry Oppenheimer Okavango Research Centre-BIOC AVANGO project, World University Service of Canada, Canada Fund, Red Bush Tea, Accounting for Africa

**NUMBER OF STAFF MEMBERS:** 10 fulltime staff

**BUDGET 2010:** BWP 1 194 000 **EXPENSES 2010:** 1 845 000

**CONCRETE RESULTS ACHIEVED:** Secured land rights for Teemacane Community Trust's office base at Mohembo • Land rights for the Teemacane Cultural Hiking Trail campsites at Xakao and Sekondomboro • Secured Land Board certificate for the Kyeica syndicate borehole • Re-launched the health programme by recruiting a Community Health Facilitator • Successful placement of Community TB Caregivers (CTBC) at Dobe, Xaxa, Qangwa, Tsodilo, Shaikarawe, Tobere and Kaputura • Sponsored four Okavango dance groups to participate at the Kuru Dance Festival in D'Kar • Sponsored 2 San young people to enroll in the BOCODOL Certificate in Small Business Management • Successfully completed pre-schools at Kaputura and Shaikarawe • Re-established and expanded existing community gardens at Shaikarawe and Kaputura • Replaced water tank for |Ari||'ago borehole after elephants damage • Built a perimeter wall at |Ari||'ago borehole against elephant damage.

**BOARD MEMBERS:** Mr. Aaron Johannes, Mr. James Morris, Rev. Gaobolelwe Ngakayeaja –from D'Kar. (KFO Founders), Mr. Ronny Mahindi, Mr. Boo Kgao, Ms Goitseone Xaeka and Ms Makena Senyemba. from Okavango sub-district.

# REST IN PEACE

**The Kuru Family of Organizations sadly lost two key people during 2010. We honour and acknowledge their contribution but also sorrowfully mark their passing and our great loss.**



## **Ontebetse S'bongile Keetseope (1979 – 2010)**

Ontebetse S'bongile Keetseope passed away on the 4th of December 2010 due to a vehicle accident on her way to Kang to write her BOCODOL final examinations. S'bongile joined the Kuru Family of Organisations' Komku Trust in 2006 as a Health Officer. In 2010 she was appointed as the Komku Trust Education Officer, piloting a new Education Program to reduce drop-out in primary schools in the settlements of Ghanzi District. S'bongile was also one of the organizers of the well-known Kuru Dance Festival. She was born on the 24th of March 1979, the first child of Ms Baipoledi Nthomang and Mr Kgaogano Kabaefela. She attended school at Mokhomma Primary School and Morama CJSS from 1985 to 1993, then studied at Moeding College Secondary School till 1996, after which she obtained a Certificate in Professional Counseling and Training through Lifeline Southern Africa (2003-2005) where she also working as a volunteer, counselor and trainer. In 2005 she also obtained a Certificate in Introduction to Deaf Counseling & Sign Language. As Health Officer for Komku she worked towards reducing HIV/AIDS and TB and supported youth sporting activities in the settlements of Ghanzi District to promote positive living.

S'Bongile was diligent and ambitious to better her qualifications in order to serve the marginalized. Apart from a Monitoring and Evaluation of HIV/AIDS Programmes Leadership and Governance Certificate (Institute of Development Management – Botswana), an Entrepreneurship Training of Trainers Certificate (Italy) and a Leadership Certificate (British Council) she also enrolled in a Small Scale Business Management Certificate with BOCODOL in 2010.

S'bongile will be remembered for her passion to improve livelihoods in marginalized communities, her cheerful, outgoing and networking spirit and the immense energy with which she conducted her work. She was the ultimate people person and a woman of substance. She is survived by a 13 year old daughter, a 5 year old son, 4 brothers and 2 sisters, her father and mother. S'bo, rest in peace. We will never forget your smile.

## **Xguka Krisjan**

There will never be another person like Xguka. Her graceful way of bearing, ease of communication and friendliness, her pride and love for her culture bought her friends ranging from the poorest to the highest in life, equally at ease with all. Xguka died suddenly at the end of October 2010 due to an unknown illness. She joined Kuru in 1988/89 as a Bokamoso preschool teacher and in 1992 was employed as assistant co-ordinator for the newly established Kuru Cultural Centre and Museum, a task she carried out with devotion till 2009.

Her knowledge of her culture and traditions exceeded that of many of her peers and she freely shared this with others. She played a leading role in all the cultural workshops of the Kuru Cultural Centre and was an excellent translator and cross-cultural facilitator, speaking seven languages. Storytelling, dancing, drama, music, veldfood collecting - all things which came naturally to her.

A core group of San people gathered around Xguka, which gave birth to the traditional dance group, the Naro Giraffe. Many of these were Kuru artists, all close friends of hers. She was pivotal in organizing and presenting the Kuru Dance Festival ever since 1997, admired by all for the ease and confidence by which she acted as Master of Ceremonies in her traditional attire, calling out and encouraging dance groups while translating and explaining the dances to the audience.

Xguka's cross-cultural skills contributed hugely to the recognition of the San in this country. School visits all across the country, tourism to the Cultural Centre and the performances of the Naro Giraffe Group formed her advocacy role that cannot be under-estimated in her country and amongst the San but also representing Botswana overseas. She often travelled the world on her own, as public speaker at art exhibitions, dance and cultural festivals in Africa, Australia, Europe and Norway. Xguka was a devoted mother to her daughter C'goa and a proud grandmother of two. Xguka resigned from the Cultural Centre in 2009, although she was never too far away to help and support. She was very much loved and appreciated and we all miss you tremendously, our Xguka!

## DONORS AND PARTNERS

Africa Comprehensive HIV/AIDS Partnership  
 African Development Foundation  
 Aids Foundation of South Africa  
 Bernard van Leer Foundation  
 Brot fur die Welt/ Bread for the World  
 BTC Belgian Technical Co-operation  
 Botswana Housing Corporation  
 Canada Fund  
 Comic Relief through Open Channels  
 Development Bank of South Africa  
 Diamond Trust – funded by Debswana and De beers  
 District Multi-Sectoral AIDS Technical Advisory Committee  
 Ghanzi and Gumare  
 District Health Teams Ghanzi and Okavango  
 Department of National Museum and Monuments  
 Department of Youth and Culture  
 Evangelische Entwicklungs Dienst – EED  
 First Peoples Worldwide  
 Ford Foundation  
 Ghanzi District Council  
 ICCO and Kerken in Actie  
 (Dept of Global Missions of the Dutch Christian Council)  
 International Working Group for Indigenous Minorities  
 Indigenous Peoples of Africa Coordinating Committee

Kalahari Peoples Fund  
 Kalahari Support Group  
 Ministry of Health – Global Funds for Aids, TB and Malaria  
 Miseror  
 Northern Cape Department of Social Services  
 and Population Development  
 Norwegian Church Aid  
 Phytotrade  
 Reformed Church of Netherlands  
 Skillshare International  
 Swedish International Development Co-operation Agency  
 Tirisanyo Catholic Commission  
 Tebelopele  
 University of Botswana –Tromso Collaborative Research Programme  
 UNICEF  
 US Peace Corps  
 Wild Foods (Pty) Ltd  
 Working Group for Indigenous Minorities of Southern Africa  
 WK Kellogg's Foundation  
 World University Service of Canada

## FINANCIAL SUMMARY

DONOR INCOME (X BWP1000)	2010	2009	2008
Comic Relief through Open Channels	2,045.00	2,505.00	1,225.00
Norwegian Churh Aid (NCA)	1,659.00	2,100.00	4,454.00
Evangelische Entwicklungs Dienst (EED)	5,326.00	2,302.00	3,910.00
Debswana/Debeers	3,243.00	1,696.00	-
Gates Foundation through Global Funds	680.00	761.00	1,383.00
Kellogs Foundation	949.00	1,072.00	-
African Development Fund	408.00	948.00	-
Bernard Van Leer Foundation	-	303.00	1,279.00
Kerkin Actie	-	342.00	227.00
Development Bank of South Africa	-	598.00	-
None State Actors -EU	395.00	-	-
Accounting for Africa	125.00	-	-
Other Donors (<P100.00 P.A)	712.00	3,280.00	3,122.00
<b>TOTAL DONATIONS</b>	<b>15,542.00</b>	<b>15,907.00</b>	<b>15,600.00</b>
KFO Generated Income	3,914.00	3,117.00	4,983.00
<b>TOTAL INCOME</b>	<b>19,456.00</b>	<b>19,024.00</b>	<b>20,583.00</b>
EXPENDITURE (X BWP1000)	2010	2009	2008
Letloa	8,452.00	4,881.00	5,740.00
San Art & Craft	921.00	750.00	1,026.00
Bokamoso	1,632.00	1,483.00	1,158.00
Ghantsi Craft	842.00	594.00	699.00
Komku	1,145.00	954.00	1,445.00
D'KAR Trsut	3,227.00	2,700.00	2,970.00
Tocadi	1,845.00	2,956.00	1,995.00
<b>TOTAL EXPENDITURE</b>	<b>18,064.00</b>	<b>14,318.00</b>	<b>15,033.00</b>
<b>SURPLUS</b>	<b>1,392.00</b>	<b>4,706.00</b>	<b>5,550.00</b>

## ACRONYMS

<b>ACCT</b>	Advanced course in communication and translation	<b>HOORC</b>	Harry Oppenheimer Okavango Research Centre	<b>NQF</b>	National Qualifications Framework
<b>ADF</b>	African Development Foundation	<b>GEF/SGP</b>	Global Environmental Fund – Small Grants Programme	<b>OKACOM</b>	Okavango Commission
<b>AGM</b>	Annual General Meeting	<b>GIS</b>	Geographical Information System	<b>OPCT</b>	Okavango Panhandle Community Trust
<b>ARVT</b>	Antiretroviral treatment	<b>GPS</b>	Global Positioning System	<b>PanSALB</b>	Pan South African Language Board
<b>ASRH</b>	Adolescent Sexual Reproductive Health	<b>ICCT</b>	Introduction course in communication and translation	<b>PTY (LTD)</b>	Propriety Ltd
<b>BOCODOL</b>	Botswana College of Distance and Open Learning	<b>IDM</b>	Institution of Development Management	<b>SABC</b>	South African Broadcasting Corporation
<b>BONASO</b>	Botswana Network of Aids Service Organisations	<b>IEC</b>	Information, Education and Communication	<b>SADC</b>	Southern African Development Community
<b>BOTA</b>	Botswana Training Authority	<b>IFAT</b>	International Association for Fair Trade	<b>SASC</b>	South African San Council
<b>CBNRM</b>	Community Based Natural Resource Management	<b>IPACC</b>	Indigenous Peoples of Africa Coordinating Committee	<b>SIDA</b>	Swedish International Development Agency
<b>CBO</b>	Community Based Organisation	<b>IRDNC</b>	Integrated Rural Development and Nature Conservation	<b>TB</b>	Tuberculosis
<b>CBT</b>	Computer based training	<b>JAB</b>	Junior Achievement Botswana	<b>TCC</b>	Tirisanyo Catholic Commission
<b>CKGR</b>	Central Kgalagadi Game Reserve	<b>KFO</b>	Kuru Family of Organisations	<b>TXY</b>	Tqji Xu Yani
<b>CPA</b>	Communal Property Association	<b>LEA</b>	Local Enterprise Authority	<b>UB</b>	University of Botswana
<b>CTBC</b>	Community TB Care	<b>LLHRC</b>	Land, Livelihoods and Heritage Resource Centre	<b>UNICEF</b>	United Nations International Children’s Emergency Fund
<b>DMSAC</b>	District Multi-Sectoral AIDS Committee	<b>M&amp;E</b>	Monitoring and Evaluation	<b>VTC</b>	Voluntary Counseling and HIV Testing
<b>DOTS</b>	Directly Observed Treatment Supporters	<b>MLDP</b>	Management and Leadership Development Programme	<b>WAR</b>	Women Against Rape
<b>DOSET</b>	Department of Out of School, Education and Training	<b>MOU</b>	Memorandum of Understanding	<b>WIMSA</b>	Working Group of Indigenous Minorities in Southern Africa
<b>DWNP</b>	Department of Wildlife and Natural Parks	<b>NGO</b>	Nongovernmental Organisation	<b>WUSC</b>	World University Service of Canada
<b>ECD</b>	Early Childhood Development				
<b>ECDE</b>	Early Childhood Development Education				

### **Gantsi / Ghanzi**

*The spelling of Gantsi / Ghanzi is contested and therefore spelling is applied randomly through this report, at the preference of the organisation. The spelling Ghanzi is still the official one, although it is probably a corruption of the naro word Gaentsii, which means ‘swollen behind’, implying that the abundance of food. Ironically the word Gantsi implies the same in traditional Tswana culture: its direct translation ‘place of flies’ is associated with milking and many cows.*

### **Chobokwane /Tshobokwane**

*Chobokwane is the popular spelling of the village and Tshobokwane is the Naro spelling.*

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Letloa Trust



Bokamoso Trust



Gantsi Craft



Komku Trust



TOCaDI



San Arts and Crafts



SASI



Kuru D'Kar Trust

**KURU FAMILY OF ORGANISATIONS**[www.kuru.co.bw](http://www.kuru.co.bw)